



Tift County Board of Health Meeting

AGENDA

February 4, 2025 | 12:30 P.M. | Tift County Health Department

1. Call to Order
2. Introductions
3. Public Comments
4. Approval of December 2, 2024 Minutes
 - Motion _____
 - Second _____
5. Business
 - Financial Updates – Allie Pridgen (Director of Finance)
 - Public Health Updates
 - Health Director’s Updates – Mark Eanes MD, MBA (Health Director)
 - Human Resources -Chris Foreman (Director)
 - Epidemiology- Kenneth Lowery (Epidemiologist)
 - Oral Health – Cumi Fillion (Dental Hygienist)
6. Health Department Updates – Mecca Lewis, RN
7. Environmental Health Update – Jill Reade, MS
8. Diversified Enterprises Update – Kristy Dominey, BAS, CSEP, DSP
9. Announcements
 - Next meeting is May 6, 2025 (Budget Meeting) at 12:30pm
10. Adjournment



Tift County Board of Health Meeting

MINUTES

December 02, 2024 | 12:30 PM | Tift County Health Department
Rescheduled from November 5, 2024

Members Present

Dr. Raymond Moreno, Chair
Tina Moody, RN
Natalie Gore
Melissa Hughes
Filiberto Hernandez

Members Absent

Celietha Curry Davis
Mayor Julie Smith

Others Present

Dr. Mark Eanes
Mecca Lewis, RN
Allie Pridgen
Pamela More
Cassandra Kelly
Brandon Ramella
Karen Harrison
Jill Reade
April Robinson

Call to Order

- Dr. Raymond Moreno called the meeting to order at 12:30 PM.

(Introductions of everyone in the room)

Public Comments

- There were no public comments.

Approval of Previous Minutes

(Correction made on page 3 under Election of Vice Chair. Hernandez needs to be changed to Hernandez.)

- Filiberto Hernandez made a motion to approve August 26, 2024 minutes. The motion was seconded by Melissa Hughes. All were in favor and the motion passed.

Business – Financial Updates (Allie Pridgen, Director of Finance)

- Mrs. Pridgen gave an update on the summary of Tift County's Revenue and Expense Summary.

Public Health Updates (Mark Eanes, MD, MBA, District Health Director)

- Dr. Eanes praised the Tift County Health Department staff along with Southwell for doing a great job during Hurricane Helene.
- Dr. Eanes updated the board on the Bird Flu and Mpox outbreaks in the United States.
- Dr. Eanes noted that the syphilis rate is still high in Georgia.
- Dr. Eanes updated the board on the THC oil cards.
- Dr. Eanes stated that Narcan is available for county offices and schools, along with training if needed.
- Dr. Eanes informed the board of moving the district office to a new location temporarily. The district office will be in the old Bank of America building in Valdosta.

Babies Can't Wait (Pamela Moore, OT and Cassandra Kelly M.Ed./CCC-SLP)

- Ms. Moore gave an overview of the services that are provided by Babies Can't Wait. Babies Can't Wait (BCW) is an early intervention program which serves children who have developmental delays or children who may be at risk for delays due to a diagnosed medical condition. The program provides services to children, ages birth to 3. Services may include assistive technology, audiology, vision, family training and counseling, speech therapy, occupational therapy, and physical therapy.
- Commissioner Hughes asked a question of how a person could get in touch or refer to their program. Ms. Kelly explained the process to the board members.

IT (Brandon Ramella, MIS/IT Department Director)

- Mr. Ramella informed the board that Tift was the first county in District 8-1 to implement Starlink Satellite.
- Mr. Ramella stated that during Hurricane Helene Tift County lost all internet coverage and with Starlink, it provided guaranteed internet services so that Tift County Health Department could still provide Vital Record services to the public.
- Dr. Moreno asked the question of the cost and if it was statewide; Mr. Ramella stated the cost was \$250.00 monthly, and it was for Tift County only.

Election for Secretary

- Melissa Hughes made a motion to elect Filiberto Hernandez for Secretary. The motion was seconded by Natalie Gore. All were in favor and the motion passed.

Nurse Manager Updates (Mecca Lewis, RN, County Nurse Manager)

- Mrs. Lewis gave an updated summary of the services that were provided between July 2024 and September 2024.
- Mrs. Lewis stated the state immunization program sent a representative to Tift County Health Department to do a yearly immunization site visit.
- Mrs. Lewis stated the Tift County Health Department went to all County Schools and provided flu vaccines to students and staff.
- Mrs. Lewis stated that the health department are seeing more college students come in for updated vaccines and TB testing for school.
- Dr. Moreno asked the question of dosages on vaccines, while Commissioner Hughes asked if the Covid boosters were being provided.

Environmental Health Updates (Jill Reade, MS)

- Ms. Reade gave a brief report on the Environmental Health Updates and Food Scores.
- Ms. Reade stated that food scores are emailed every Friday to board members.
- Commissioner Hughes asked the question of how often the generators were checked; Ms. Reade stated that they were checked monthly.
- Dr. Eanes stated that our district inspected 800 restaurants and were permitted after Hurricane Helene.

Diversified Enterprises Updates (Dr. Raymond Moreno, MD)

- Dr. Moreno stated that Diversified Enterprises is now at 100% Occupancy.
- Dr. Moreno stated that Diversified Enterprises are looking for a new office, and their lease will be up soon.

- Dr. Moreno stated that Medicaid is still an issue for some residents.
- Financially, Diversified Enterprises is doing well.

Announcements

- The next Board of Health meeting will be Tuesday, February 4, 2025.
- Superintendent Natalie Gore asked if the Board of Health meeting in August be moved to a different day due to being first day of school. Dr. Eanes stated that we would look into moving the date.

Adjournment

- Dr. Moreno adjourned the meeting at 1:10 PM.

Respectfully Submitted,

Filiberto Hernandez, Board Secretary
April Robinson, Typist

**Tift County Board of Health
Revenue and Expense Summary
July 1, 2024 - December 31, 2024**

		% of Budget				
		YTD	Revised Budget	Received/ Expended	Original Budget	Increase/ (Decrease)
Revenue						
456001	County Participating	35,035.00	35,035.00	100.00%	35,035.00	0.00
456004	County Non-Participating	145,285.00	145,285.00	100.00%	145,285.00	0.00
995001	Unassigned Fund Balance	0.00	126,637.00	N/A	116,637.00	10,000.00
456024	Restricted Fund Balance - Pr Yr Fees	350,236.80	350,237.00	100.00%	393,000.00	(42,763.00)
456050	Restricted Fund Balance - Pr Yr Adm Claiming	127,940.32	127,940.00	100.00%	108,060.00	19,880.00
456040	Intra Agency Transfer - From Annex 750	71,337.00	71,337.00	100.00%	71,337.00	0.00
456040	Intra Agency Transfer - From Lowndes GIA	84,393.00	84,393.00	100.00%	84,393.00	0.00
456040	Intra Agency Transfer - From Prog 599	0.00	53,059.00	0.00%	53,059.00	0.00
456051	Qualifying Local Funds - Interest Income	1,754.71	2,500.00	70.19%	2,500.00	0.00
458001	Grant-In-Aid	315,014.28	663,021.00	47.51%	700,534.00	(37,513.00)
456008	Out-Patient Medicare Fees	6,568.59	0.00	N/A	0.00	0.00
456010	Out-Patient Client Fees	19,635.91	0.00	N/A	0.00	0.00
456016	Private Insurance	23,426.04	0.00	N/A	0.00	0.00
456022	Health Check	1,743.47	0.00	N/A	0.00	0.00
456031	Environmental Fees	93,100.00	0.00	N/A	0.00	0.00
456034	Medicaid - DSPS	2,323.59	0.00	N/A	0.00	0.00
456036	Medicaid PCM	5,227.20	0.00	N/A	0.00	0.00
456041	Vital Records Fees	49,155.00	0.00	N/A	0.00	0.00
456049	Current Yr Adm Claiming	63,533.47	0.00	N/A	0.00	0.00
Total Revenue		1,395,709.38	1,659,444.00	69.03%	1,709,840.00	(50,396.00)
Expenses						
511000	Salaries	382,377.69	765,759.00	49.93%	748,145.00	17,614.00
514001	FICA	27,477.80	55,504.00	49.51%	54,033.00	1,471.00
515001	Retirement	115,926.21	231,624.00	50.05%	225,791.00	5,833.00
516000	Health Insurance	112,623.82	225,545.00	49.93%	220,359.00	5,186.00
612001	Motor Vehicle Expense	4,987.81	7,075.00	70.50%	4,325.00	2,750.00
614001	Supplies & Materials	8,070.56	19,757.00	40.85%	16,579.00	3,178.00
614018	Pharmaceuticals	18,950.64	78,254.00	24.22%	123,697.00	(45,443.00)
615001	Repairs & Maintenance	13,760.82	32,316.00	42.58%	31,697.00	619.00
617001	Utilities	719.39	1,110.00	64.81%	1,105.00	5.00
618001	Printing	2,482.00	3,702.00	67.04%	2,239.00	1,463.00
619001	Other Rent	364.00	609.00	59.77%	599.00	10.00
622001	Direct Benefits to Clients	1,437.22	2,118.00	67.86%	1,671.00	447.00
627001	Other Operating	8,204.38	23,044.00	35.60%	21,184.00	1,860.00
633001	Computer Software - Microsoft License Fee	0.00	7,500.00	0.00%	7,500.00	0.00
640001	Travel	8,301.31	15,816.00	52.49%	11,975.00	3,841.00
645001	Rental of Equipment	4,878.24	10,285.00	47.43%	9,756.00	529.00
651001	Per Diem & Fees	0.00	3,529.00	0.00%	3,589.00	(60.00)
653001	Contract - Maintenance Fee - Clinical Software	6,752.40	6,752.00	100.01%	5,316.00	1,436.00
653001	Contract - DFCS Contract	2,515.96	2,516.00	100.00%	42,570.00	(40,054.00)
673001	Telecommunications	12,188.17	21,838.00	55.81%	19,899.00	1,939.00
681001	Postage	840.44	1,840.00	45.68%	2,292.00	(452.00)
761001	Indirect Costs	0.00	142,951.00	0.00%	155,519.00	(12,568.00)
Total Expenses		732,858.86	1,659,444.00	44.16%	1,709,840.00	(50,396.00)

Tift County Health Department Updates

October- December 2024

PROGRAMS	CLIENTS SERVED
Immunizations	542
Family Planning	166
Child Health	30
STI Screening	78
BCCP (Breast & Cervical Cancer Program)	43
Skin Testing	58
PCM	22
Other Services (Hypertension, Adult Health, PrEP & Lab)	35
THC Cards	6
Total Services	980



Tift County Environmental Health Update Year-End Summary 2024



Total Permitted Facilities: 225

Facility Inspections

Food Service Inspections	404
Tourist Accommodation Inspections	48
Public Pool Inspections	57
Body Art Inspections	7

Land Use

New System Permits Issued	64
New Installations Inspected	47
Repair Permits Issued	54
Repair Installations Inspected	30
Well Permits Issued	40
Water Samples	22

Other Programs

Animal Bite Investigations	156
Complaint Investigations	84

Tift County Environmental Health Update October-December 2024



Total Permitted Facilities: 225

Facility Inspections

Food Service Inspections	142
Tourist Accommodation Inspections	11
Public Pool Inspections	1
Body Art Inspections	3

Land Use

New System Permits Issued	6
New Installations Inspected	11
Repair Permits Issued	12
Repair Installations Inspected	2
Well Permits Issued	8
Water Samples	1

Other Programs

Animal Bite Investigations	20
Complaint Investigations	22

Inspections Report

Food Facility Inspections (142 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
FSP-137-000365	11/10/2021	<u>3 Beards BBQ (Mobile Unit)</u>	307 12TH ST W TIFTON, GA 31794	Tift	Routine	99	A	12/06/2024	Jill Reade
FSP-137-000441	11/02/2023	<u>3 Beards BBQ LLC</u>	307 12TH ST W TIFTON, GA 31794	Tift	Routine	99	A	10/22/2024	Jill Reade
FSP-137-000454	11/02/2023	<u>3 Beards BBQ LLC Base of Operation</u>	307 12TH ST W TIFTON, GA 31794	Tift	Routine	99	A	10/22/2024	Jill Reade
137-0020	04/19/1999	<u>8th Street Middle School</u>	700 W 8TH ST TIFTON, GA 31794	Tift	Routine	100	A	10/09/2024	Tamika Pridgon
FSP-137-000267	08/30/2018	<u>ABAC Donaldson Dining Hall</u>	2802 MOORE HWY TIFTON, GA 31793	Tift	Routine	94	A	11/25/2024	Jill Reade
FSP-137-000445	09/29/2023	<u>Amar Indian Restaurant</u>	3121 SOUTH CENTRAL AVE TIFTON, GA 31794	Tift	Routine	83	B	12/17/2024	Jennifer Mothershed
FSP-137-000109	01/09/2013	<u>Applebee's Neighborhood Grill & Bar</u>	808 W 7TH ST TIFTON, GA 31794	Tift	Routine	91	A	11/12/2024	Tamika Pridgon
FSP-137-000479	11/09/2024	<u>Aquas El Victor#2</u>	813 7TH ST TIFTON, GA 31794	Tift	Temporary	100	A	11/09/2024	Jill Reade
FSP-137-000470	09/10/2024	<u>Bala's Mexican Restaurant</u>	5489 ALABAMA AVE OMEGA, GA 31775	Tift	Routine	96	A	11/12/2024	Jennifer Mothershed
FSP-137-000266	07/06/2018	<u>Big Foot Cafe (Yashu Corporation)</u>	603 OLD OMEGA RD TIFTON, GA 31793	Tift	Routine	95	A	11/26/2024	Jennifer Mothershed
FSP-137-000205	11/16/2016	<u>Blazin' Wings Inc. dba Buffalo Wild Wings</u>	1303 U.S. HIGHWAY 82 WEST TIFTON, GA 31793	Tift	Routine	90	A	12/17/2024	Tamika Pridgon
FSP-137-000103	11/16/2012	<u>Bojangles</u>	303 S MAGNOLIA ST TIFTON, GA 31794	Tift	Routine	81	B	12/02/2024	Tamika Pridgon
FSP-137-000369	01/19/2022	<u>Burger King</u>	1504 US HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	96	A	10/22/2024	Carly Harper
FSP-137-000368	01/19/2022	<u>Burger King</u>	1608 TIFT AVE TIFTON, GA 31794	Tift	Routine	96	A	10/22/2024	Carly Harper
137-0036	11/09/1977	<u>Captain D's of Tifton</u>	1305 U. S. HIGHWAY 82 WEST TIFTON, GA 31794	Tift	Routine	97	A	12/09/2024	Carly Harper
137-0048	06/13/1997	<u>Charles Seafood</u>	701 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	10/23/2024	Jill Reade

FSP-137-000089	07/15/1994	<u>Checkers</u>	112 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	11/04/2024	Carly Harper
FSP-137-000356	12/10/2021	<u>Chicken Salad Chick (Poppy, LLC)</u>	2202 US HWY 41 N TIFTON, GA 31794	Tift	Routine	100	A	11/13/2024	Jennifer Mothershed
FSP-137-000249	05/17/2018	<u>Chick-fil-A #0589 Tifton</u>	1197 U. S. HIGHWAY 82 TIFTON, GA 31793	Tift	Routine	100	A	12/05/2024	Carly Harper
FSP-137-000460	04/16/2024	<u>Chilango's Mexican Cuisine</u>	11 JORDAN RD TIFTON, GA 31794	Tift	Routine	100	A	12/05/2024	Jennifer Mothershed
137-0246	10/20/2008	<u>Chili's Grill & Bar</u>	707 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	12/18/2024	Jill Reade
137-0219	02/19/2007	<u>Church's Chicken</u>	306 E 5TH ST TIFTON, GA 31794	Tift	Routine	96	A	10/21/2024	Carly Harper
FSP-137-000023	01/14/2010	<u>Comfort Inn & Suites</u>	320 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	11/04/2024	Brooke Pearson
FSP-137-000262	09/16/2019	<u>Cook Out Restaurant</u>	1401 U. S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	100	A	10/21/2024	Brooke Pearson
137-0111	06/14/1989	<u>Cracker Barrel Old Country Store #80</u>	708 U. S. HIGHWAY 319 S TIFTON, GA 31794	Tift	Routine	97	A	12/16/2024	Tamika Pridgon
FSP-137-000455	01/29/2024	<u>Dairy Kingz (Base of Operations)</u>	3106 KING DR TIFTON, GA 31794	Tift	Routine	100	A	12/19/2024	Jennifer Mothershed
FSP-137-000456	01/29/2024	<u>Dairy Kingz (Mobile Unit)</u>	3106 KING DR TIFTON, GA 31794	Tift	Routine	100	A	12/19/2024	Jennifer Mothershed
137-0067	04/19/2004	<u>Dairy Queen</u>	1407 N TIFT AVE TIFTON, GA 31794	Tift	Routine	91	A	12/10/2024	Jennifer Mothershed
137-0016	07/21/2017	<u>Dairy Queen</u>	210 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	12/12/2024	Jennifer Mothershed
FSP-137-000473	10/18/2024	<u>Dan's Dogs - Base of Operation</u>	1312 HIGHWAY 82 E TIFTON, GA 31794	Tift	Initial	100	A	10/18/2024	Jill Reade
FSP-137-000474	10/18/2024	<u>Dan's Dogs Mobile Unit</u>	1312 HIGHWAY 82 E TIFTON, GA 31794	Tift	Initial	100	A	10/18/2024	Jill Reade
FSP-137-000428	04/13/2023	<u>Deli House</u>	214 MAGNOLIA DR TIFTON, GA 31794	Tift	Routine	98	A	10/17/2024	Carly Harper
FSP-137-000382	02/23/2022	<u>DHO Douglas DBA Jersey Mikes Tifton</u>	1609 US HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	83	B	10/31/2024	Jennifer Mothershed
FSP-137-000382	02/23/2022	<u>DHO Douglas DBA Jersey Mikes Tifton</u>	1609 US HIGHWAY 82 W TIFTON, GA 31793	Tift	Followup	96	A	12/02/2024	Jill Reade
FSP-137-000272	10/04/2018	<u>Don Julios LLC</u>	211 N MAIN ST TIFTON, GA 31794	Tift	Routine	91	A	11/21/2024	Jennifer Mothershed

FSP-137-000484	12/11/2024	<u>Dunkin Donuts/ Baskin Robins</u>	1503 US HIGHWAY 82 W TIFTON, GA 31793	Tift	Initial	100	A	12/11/2024	Jill Reade
FSP-137-000438	09/18/2023	<u>East Winds Restaurant, Inc</u>	3121 CENTRAL AVE STE A TIFTON, GA 31794	Tift	Routine	94	A	12/19/2024	Jennifer Mothershed
FSP-137-000390	05/17/2022	<u>Edzna Campeche</u>	1920 W US HWY 82 TIFTON, GA 31793	Tift	Routine	100	A	12/02/2024	Jennifer Mothershed
FSP-137-000148	04/25/2014	<u>El Cazador Mexican Restaurant</u>	1103 KING RD STE A TIFTON, GA 31794	Tift	Routine	100	A	12/16/2024	Carly Harper
FSP-137-000472	10/17/2024	<u>El Jarocho Mexican Grill 2 LLC</u>	1005 W 8TH ST TIFTON, GA 31794	Tift	Routine	100	A	12/16/2024	Carly Harper
FSP-137-000472	10/17/2024	<u>El Jarocho Mexican Grill 2 LLC</u>	1005 W 8TH ST TIFTON, GA 31794	Tift	Initial	100	A	10/17/2024	Carly Harper
FSP-137-000152	05/22/2014	<u>El Metate Mexican Restaurant</u>	1021 2ND ST W TIFTON, GA 31794	Tift	Routine	97	A	12/13/2024	Carly Harper
FSP-137-000211	03/06/2017	<u>El Paraiso</u>	250 OAK ST OMEGA, GA 31775	Tift	Routine	100	A	10/10/2024	Jennifer Mothershed
FSP-137-000374	08/18/2022	<u>Elliano's Coffee</u>	144 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	93	A	10/22/2024	Carly Harper
FSP-137-000342	02/05/2021	<u>Firehouse Subs</u>	1001 W 8TH ST TIFTON, GA 31794	Tift	Routine	87	B	12/02/2024	Jennifer Mothershed
FSP-137-000381	02/14/2022	<u>Fred's Catering Base of Operation</u>	401 MARTIN LUTHER KING JR. DR TIFTON, GA 31794	Tift	Routine	100	A	10/17/2024	Jill Reade
FSP-137-000380	02/14/2022	<u>Fred's Catering Mobile Unit</u>	401 MARTIN LUTHER KING JR. DR TIFTON, GA 31794	Tift	Routine	100	A	10/26/2024	Jill Reade
FSP-137-000480	11/16/2024	<u>Frutas los Padilla</u>	1293 US HIGHWAY 82 E TIFTON, GA 31794	Tift	Temporary	100	A	11/16/2024	Jill Reade
FSP-137-000305	12/04/2019	<u>Giggles Cafe</u>	219 MAIN ST TIFTON, GA 31794	Tift	Routine	100	A	11/21/2024	Jennifer Mothershed
FSP-137-000160	08/25/2014	<u>Golden Corral of Tifton #661</u>	190 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	91	A	12/02/2024	Jill Reade
FSP-137-000248	12/28/2017	<u>H. K. Steak Sushi LLC dba Tokyo Japanese Steakhouse & Sushi Bar</u>	192 S VIRGINIA AVE STE 204/206 TIFTON, GA 31794	Tift	Routine	100	A	12/18/2024	Tamika Pridgon
FSP-137-000400	01/18/2023	<u>Harborview Tifton LLC</u>	1451 NEWTON DR TIFTON, GA 31794	Tift	Routine	100	A	11/14/2024	Tamika Pridgon

137-0161	01/14/2005	<u>Hardee's</u>	178 SOUTHWELL BLVD TIFTON, GA 31794	Tift	Routine	91	A	11/04/2024	Carly Harper
FSP-137-000466	10/07/2024	<u>Hardee's #1505995</u>	318 S VIRGINIA AVE TIFTON, GA 31794	Tift	Initial	100	A	10/07/2024	Jill Reade
FSP-137-000466	10/07/2024	<u>Hardee's #1505995</u>	318 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	96	A	12/05/2024	Carly Harper
137-0255	04/14/2009	<u>Hilton Garden Inn</u>	201 BOO DR TIFTON, GA 31793	Tift	Routine	100	A	10/23/2024	Brooke Pearson
FSP-137-000435	07/19/2023	<u>Hip Hop Fish and Chicken</u>	605 LOVE AVE TIFTON, GA 31794	Tift	Routine	100	A	10/07/2024	Brooke Pearson
FSP-137-000432	06/27/2023	<u>Hip Hop Seafood and Chicken</u>	814 W 2ND ST TIFTON, GA 31794	Tift	Routine	91	A	10/28/2024	Brooke Pearson
FSP-137-000475	10/25/2024	<u>Home-town Nutrition</u>	604 W 2ND ST TIFTON, GA 31794	Tift	Initial	100	A	10/25/2024	Brooke Pearson
137-0008	05/23/1968	<u>J. T. Reddick Elementary School</u>	404 MARTIN LUTHER KING JR. DR TIFTON, GA 31794	Tift	Routine	100	A	10/08/2024	Tamika Pridgon
FSP-137-000385	03/16/2022	<u>Jackson Soul Food II</u>	728 5TH ST E TIFTON, GA 31794	Tift	Routine	99	A	12/02/2024	Carly Harper
FSP-137-000453	01/11/2024	<u>Jimmy John's</u>	2219 N TIFT AVE TIFTON, GA 31794	Tift	Routine	96	A	11/18/2024	Carly Harper
137-0084	04/12/1979	<u>JoJo's</u>	134 S MAGNOLIA DR TIFTON, GA 31794	Tift	Routine	94	A	10/16/2024	Brooke Pearson
FSP-137-000106	04/15/2013	<u>Kentucky Fried Chicken</u>	804 W 2ND ST TIFTON, GA 31794	Tift	Routine	100	A	12/18/2024	Jennifer Mothershed
FSP-137-000360	09/29/2021	<u>Krystal Restaurants LLC - TIF001</u>	815 W 2ND ST TIFTON, GA 31794	Tift	Routine	96	A	10/28/2024	Carly Harper
FSP-137-000357	09/02/2021	<u>La Calentana</u>	114 MAGNOLIA DR STE B TIFTON, GA 31794	Tift	Routine	100	A	11/14/2024	Jennifer Mothershed
FSP-137-000443	02/01/2024	<u>La Nina Fresa</u>	1235 U. S. HIGHWAY 82 E TIFTON, GA 31794	Tift	Routine	96	A	10/21/2024	Carly Harper
137-0212	10/31/2006	<u>Legacy Village of Tifton</u>	1934 WHIDDON MILL RD TIFTON, GA 31794	Tift	Routine	100	A	11/18/2024	Carly Harper
FSP-137-000335	12/10/2020	<u>Logan's Roadhouse #512</u>	910 W 7TH ST TIFTON, GA 31794	Tift	Routine	96	A	11/18/2024	Jill Reade
137-0082	07/22/2002	<u>Longhorn Steakhouse</u>	1314 US HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	94	A	12/12/2024	Tamika Pridgon

FSP-137-000418	02/10/2023	<u>Los Authentic Tamales & More (Base)</u>	102 LAKE WISTERIA DR TIFTON, GA 31794	Tift	Routine	100	A	10/10/2024	Jennifer Mothershed
FSP-137-000418	02/10/2023	<u>Los Authentic Tamales & More (Base)</u>	102 LAKE WISTERIA DR TIFTON, GA 31794	Tift	Routine	100	A	10/11/2024	Jennifer Mothershed
FSP-137-000419	02/10/2023	<u>Los Authentic Tamales & More (Mobile Unit)</u>	102 LAKE WISTERIA TIFTON, GA 31794	Tift	Routine	100	A	10/11/2024	Jennifer Mothershed
FSP-137-000450	11/14/2023	<u>M & A Carter's Catering (Base)</u>	6000 WINCHESTER DR TIFTON, GA 31794	Tift	Routine	100	A	12/09/2024	Carly Harper
FSP-137-000451	11/14/2023	<u>M & A Carter's Catering (Mobile Unit)</u>	6000 WINCHESTER DR TIFTON, GA 31794	Tift	Routine	100	A	12/09/2024	Carly Harper
FSP-137-000394	09/16/2022	<u>Mama Nell's Kitchen</u>	2417 U. S. HIGHWAY 82 E TIFTON, GA 31794	Tift	Routine	100	A	10/23/2024	Jill Reade
137-0133	01/03/2002	<u>Maple Court Senior Residence</u>	2408 N TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	10/09/2024	Jennifer Mothershed
FSP-137-000476	11/12/2024	<u>Marco's Pizza</u>	1401 TIFT AVE TIFTON, GA 31794	Tift	Initial	100	A	11/12/2024	Carly Harper
FSP-137-000476	11/12/2024	<u>Marco's Pizza</u>	1401 TIFT AVE TIFTON, GA 31794	Tift	Routine	96	A	12/10/2024	Carly Harper
FSP-137-000031	03/09/2010	<u>McDonald's</u>	824 2ND ST TIFTON, GA 31794	Tift	Routine	96	A	12/05/2024	Tamika Pridgon
FSP-137-000030	03/09/2010	<u>McDonald's</u>	2002 U. S. HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	90	A	11/04/2024	Tamika Pridgon
FSP-137-000032	03/09/2010	<u>McDonald's</u>	1816 N TIFT AVE TIFTON, GA 31794	Tift	Routine	95	A	10/22/2024	Tamika Pridgon
FSP-137-000447	11/03/2023	<u>Microtel Inn and Suites</u>	196 VIRGINIA AVE S TIFTON, GA 31794	Tift	Routine	84	B	10/10/2024	Jennifer Mothershed
FSP-137-000269	09/18/2018	<u>New King Buffet</u>	177 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	12/18/2024	Jill Reade
FSP-137-000325	08/28/2020	<u>New River Flea Market</u>	44 OLD BROOKFIELD RD TIFTON, GA 31794	Tift	Routine	100	A	12/13/2024	Tamika Pridgon
FSP-137-000113	03/04/2013	<u>Northeast Middle School</u>	3012 FULWOOD RD TIFTON, GA 31794	Tift	Routine	100	A	10/15/2024	Tamika Pridgon
FSP-137-000041	08/02/2010	<u>Northside Cafe</u>	1629 N TIFT AVE TIFTON, GA 31794	Tift	Routine	96	A	11/12/2024	Carly Harper
FSP-137-000146	03/20/2014	<u>Oishii Japanese Grill & Sushi</u>	1909 U. S. HIGHWAY 82 W STE 1 TIFTON, GA 31793	Tift	Routine	100	A	12/17/2024	Jennifer Mothershed

FSP-137-000096	02/13/2013	<u>Olive Garden</u>	1208 US HWY 82 W TIFTON, GA 31794	Tift	Routine	92	A	12/11/2024	Brooke Pearson
137-0012	10/24/1990	<u>Omega Elementary School</u>	150 COLLEGE AVE OMEGA, GA 31775	Tift	Routine	91	A	10/21/2024	Tamika Pridgon
FSP-137-000279	01/16/2019	<u>Osaka Hibachi & Sushi</u>	626 N VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	91	A	12/17/2024	Jill Reade
FSP-137-000417	02/01/2023	<u>Patron Express Mexican Food</u>	1880 US HWY 82 W TIFTON, GA 31793	Tift	Routine	100	A	12/11/2024	Jennifer Mothershed
FSP-137-000457	05/22/2024	<u>Pilot Travel Center #192 - Subway</u>	4431 UNION RD TIFTON, GA 31794	Tift	Routine	100	A	10/24/2024	Tamika Pridgon
137-0017	10/28/1998	<u>Pit Stop Bar-B-Que</u>	1112 W 8TH ST TIFTON, GA 31793	Tift	Routine	100	A	12/10/2024	Jennifer Mothershed
FSP-137-000324	08/19/2020	<u>Pizza Quick</u>	305 E 5TH ST TIFTON, GA 31794	Tift	Routine	96	A	10/21/2024	Carly Harper
FSP-137-000164	08/25/2014	<u>Red Lobster #0739</u>	101 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	96	A	12/10/2024	Tamika Pridgon
FSP-137-000392	07/08/2022	<u>Red Owl (HR Investments LLC)</u>	2219 N TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	10/15/2024	Carly Harper
FSP-137-000485	12/05/2024	<u>Red Owl Coffee Company</u>	208 MAIN ST TIFTON, GA 31794	Tift	Initial	100	A	12/05/2024	Jill Reade
FSP-137-000159	07/14/2014	<u>Rehabilitation Center of South Georgia</u>	2002 TIFT AVE N TIFTON, GA 31794	Tift	Routine	100	A	11/22/2024	Carly Harper
FSP-137-000425	03/17/2023	<u>Rip's Wings and Things</u>	103 SYCAMORE ST TIFTON, GA 31794	Tift	Routine	100	A	11/13/2024	Brooke Pearson
FSP-137-000093	07/02/2012	<u>Saigon Kitchen</u>	724 W 2ND ST TIFTON, GA 31794	Tift	Routine	85	B	12/09/2024	Tamika Pridgon
FSP-137-000388	04/13/2022	<u>Sno Biz Mobile Unit</u>	110 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	12/30/2024	Brooke Pearson
FSP-137-000373	10/21/2022	<u>Sonny's Real Pit BBQ #224</u>	1306 U. S. HIGHWAY 82 W TIFTON, GA 31793	Tift	Routine	91	A	10/23/2024	Brooke Pearson
FSP-137-000482	11/22/2024	<u>Southern Peach Nutrition</u>	143 LOVE AVE TIFTON, GA 31794	Tift	Routine	100	A	11/22/2024	Brooke Pearson
FSP-137-000482	11/22/2024	<u>Southern Peach Nutrition</u>	143 LOVE AVE TIFTON, GA 31794	Tift	Routine	100	A	12/23/2024	Brooke Pearson
137-0022	02/13/1995	<u>Springhill Country Club Dining Room and Snack Bar</u>	5 E SPRINGHILL DRIVE TIFTON, GA 31794	Tift	Routine	100	A	11/12/2024	Carly Harper
FSP-137-000478	11/09/2024	<u>Stabo's Bar.B.Q. LLC</u>	1408 TIFT AVE N TIFTON, GA 31794	Tift	Temporary	100	A	11/09/2024	Jill Reade

FSP-137-000483		<u>Stabo's Bar.B.Q. LLC</u>	189 VIRGINIA AVE TIFTON, GA 31794	Tift	Temporary	100	A	11/21/2024	Jill Reade
FSP-137-000486	12/06/2024	<u>Stabo's Bar.B.Q. LLC</u>	1408 TIFT AVE N TIFTON, GA 31794	Tift	Temporary	100	A	12/06/2024	Jill Reade
FSP-137-000452	03/04/2024	<u>Starbucks Coffee</u>	1204 U. S. HIGHWAY 82 W TIFTON, GA 31794	Tift	Routine	96	A	11/07/2024	Carly Harper
FSP-137-000077	01/26/2012	<u>Surchero's Fresh Grill</u>	133 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	93	A	12/10/2024	Carly Harper
FSP-137-000271	09/24/2018	<u>Surchero's-ABAC Donaldson Dining Hall</u>	2802 MOORE HWY TIFTON, GA 31793	Tift	Routine	96	A	11/18/2024	Carly Harper
137-0153	09/07/2004	<u>Taqueria Altamirano</u>	65 GOFF ST TIFTON, GA 31794	Tift	Routine	91	A	12/05/2024	Carly Harper
FSP-137-000352	07/07/2021	<u>Taqueria Bertha</u>	1409 N TIFT AVE TIFTON, GA 31794	Tift	Routine	96	A	11/22/2024	Carly Harper
FSP-137-000268	07/17/2018	<u>Taqueria Hermanos Chavez</u>	1101 KING DRIVE STE B TIFTON, GA 31793	Tift	Routine	85	B	12/18/2024	Jennifer Mothershed
FSP-137-000481	11/20/2024	<u>Taqueria Milagro</u>	10 SANDRA DR STE 2 TIFTON, GA 31794	Tift	Routine	100	A	12/19/2024	Carly Harper
FSP-137-000481	11/20/2024	<u>Taqueria Milagro</u>	10 SANDRA DR STE 2 TIFTON, GA 31794	Tift	Initial	100	A	11/20/2024	Carly Harper
FSP-137-000424	03/30/2023	<u>Taqueria Taco Loco LLC</u>	901 PINE ST TIFTON, GA 31794	Tift	Routine	100	A	12/06/2024	Brooke Pearson
FSP-137-000319	04/27/2020	<u>Taqueria Viki</u>	1405 U. S. HIGHWAY 41 N TIFTON, GA 31794	Tift	Routine	100	A	12/16/2024	Tamika Pridgon
137-0088	07/01/2006	<u>The Great Wall</u>	604 LOVE AVE TIFTON, GA 31793	Tift	Routine	100	A	12/04/2024	Brooke Pearson
FSP-137-000421	03/01/2023	<u>The Hen Den Cafe Base of Operation</u>	73 WILLIS RD TIFTON, GA 31793	Tift	Routine	100	A	10/30/2024	Jill Reade
FSP-137-000422	03/01/2023	<u>The Hen Den Cafe Mobile Unit</u>	73 WILLIS RD TIFTON, GA 31793	Tift	Routine	100	A	10/30/2024	Jill Reade
FSP-137-000227	02/01/2017	<u>The Pub</u>	1803 U. S. HIGHWAY 41 N TIFTON, GA 31794	Tift	Routine	100	A	12/13/2024	Carly Harper
FSP-137-000397	08/29/2022	<u>The Shack (Base)</u>	2302 S MAIN ST TIFTON, GA 31794	Tift	Routine	100	A	12/05/2024	Jennifer Mothershed
FSP-137-000399	08/29/2022	<u>The Shack (Mobile)</u>	2302 S MAIN ST TIFTON, GA 31794	Tift	Routine	91	A	12/05/2024	Jennifer Mothershed
137-0065	05/18/1988	<u>The Soup Kitchen</u>	2731 SOUTH CENTRAL AVE TIFTON, GA 31794	Tift	Routine	96	A	11/18/2024	Carly Harper

FSP-137-000321	06/30/2020	<u>Tift County Jail</u>	500 MORGAN DR TIFTON, GA 31794	Tift	Routine	92	A	10/10/2024	Jennifer Mothershed
137-0011	11/23/1968	<u>Tift County School System Board of Education</u>	506 W 12TH ST TIFTON, GA 31794	Tift	Routine	100	A	10/24/2024	Tamika Pridgon
FSP-137-000284	07/22/2021	<u>Tift Regional Health System, Inc.</u>	901 18TH ST E TIFTON, GA 31794	Tift	Routine	99	A	11/25/2024	Jill Reade
FSP-137-000196	01/19/2016	<u>Tiftarea Academy Dining Hall</u>	3144 U. S. HIGHWAY 41 N CHULA, GA 31733	Tift	Routine	100	A	12/02/2024	Carly Harper
137-0078	03/27/1979	<u>Tifton Elks Lodge, BPOE #1114</u>	422 N VICTORY DR TIFTON, GA 31793	Tift	Routine	100	A	12/09/2024	Carly Harper
FSP-137-000439	09/15/2023	<u>T-Town Wing & Deli</u>	204 VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	12/09/2024	Brooke Pearson
FSP-137-000044	01/24/2011	<u>Waffle House #1897</u>	2203 U. S. HIGHWAY 41 N TIFTON, GA 31794	Tift	Routine	91	A	11/04/2024	Carly Harper
FSP-137-000110	01/24/2013	<u>Waffle House #1987</u>	706 W 7TH ST TIFTON, GA 31794	Tift	Routine	96	A	10/21/2024	Carly Harper
FSP-137-000467	09/18/2024	<u>Wendy's #7948</u>	1310 HWY 82 W TIFTON, GA 31793	Tift	Routine	100	A	11/18/2024	Brooke Pearson
FSP-137-000468	09/16/2024	<u>Wendy's #9676</u>	208 E 20TH STREET TIFTON, GA 31794	Tift	Routine	100	A	11/08/2024	Brooke Pearson
FSP-137-000172	12/31/2014	<u>Wing Addiction Inc.</u>	309 S TIFT AVE TIFTON, GA 31794	Tift	Routine	100	A	10/22/2024	Jill Reade
FSP-137-000471	12/10/2024	<u>WINGSTOP</u>	1916 W US HWY 82 TIFTON, GA 31793	Tift	Initial	100	A	12/10/2024	Jill Reade
FSP-137-000446	10/06/2023	<u>Wisham's Mobile Unit</u>	1211 MURRAY AVE TIFTON, GA 31794	Tift	Routine	100	A	10/23/2024	Jill Reade
FSP-137-000401	09/12/2022	<u>Yellow Monkey</u>	359 COMMERCE WAY TIFTON, GA 31793	Tift	Routine	100	A	12/16/2024	Carly Harper
FSP-137-000038	05/11/2010	<u>Zaxby's</u>	2201 N TIFT AVE TIFTON, GA 31794	Tift	Routine	98	A	12/04/2024	Tamika Pridgon
137-0118	04/26/2000	<u>Zaxby's Restaurant</u>	198 VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	11/12/2024	Tamika Pridgon



Tourist Accommodation Inspections 2014 (11 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
TAP-137-000034	12/27/2022	<u>The Trolley Stop RV Park</u>	20 WHITLEY RD ENIGMA, GA 31749	Tift	Routine	100	A	12/13/2024	Jennifer Mothershed

TAP-137-000023	02/29/2016	<u>Carson Motel</u>	309 W 7TH ST TIFTON, GA 31794	Tift	Routine	100	A	12/09/2024	Jennifer Mothershed
TAP-137-000003	04/14/2009	<u>Hilton Garden Inn</u>	201 BOO DR TIFTON, GA 31794	Tift	Routine	100	A	12/04/2024	Brooke Pearson
TAP-137-000037	01/23/2023	<u>Tifton RV Park I-75</u>	4632 UNION RD TIFTON, GA 31794	Tift	Routine	100	A	11/26/2024	Jennifer Mothershed
TAP-137-000038	11/03/2023	<u>Microtel Inn and Suites</u>	196 VIRGINIA AVE S TIFTON, GA 31794	Tift	Routine	100	A	11/19/2024	Jennifer Mothershed
TAP-137-000011	05/07/2012	<u>I-75 RV Park, LLC</u>	15 CASSETA RD TIFTON, GA 31794	Tift	Routine	100	A	11/13/2024	Brooke Pearson
TAP-137-000032	07/28/2021	<u>The Pines RV Park</u>	18 CASSETTA RD TIFTON, GA 31793	Tift	Routine	100	A	11/13/2024	Brooke Pearson
TAP-137-000010	09/20/2007	<u>Comfort Inn & Suites</u>	320 S VIRGINIA AVE TIFTON, GA 31794	Tift	Routine	100	A	11/04/2024	Brooke Pearson
TAP-137-000039	11/28/2023	<u>Motel 6</u>	1103 KING RD TIFTON, GA 31793	Tift	Routine	100	A	11/04/2024	Jennifer Mothershed
TAP-137-000031	04/22/2021	<u>Quality Inn Tifton</u>	1104 KING RD TIFTON, GA 31793	Tift	Routine	92	A	10/28/2024	Jennifer Mothershed
TAP-137-000005	06/23/2010	<u>Super 8 Motel</u>	1022 2ND ST W TIFTON, GA 31794	Tift	Routine	83	B	10/28/2024	Jennifer Mothershed

Pool Inspections (0 Total)

Permit #	Permit Issue Date	Facility Name	Address	County	Purpose	Score	Grade	Inspection Date	Inspector
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Tift County Board of Health

Diversified Enterprises Directors Report- February 2025

1) Reporting:

- a) The Monthly Financial report for December is not complete due to awaiting adjusting entries from our third party billing agency for back payment of increased Medicaid rates from July 2024 to current.
- b) Our CPA has completed our FY24 Audit.
- c) We are now at 100% occupancy for our group homes. We plan on licensing another 2-person group home in the coming months.
- d) We continue to have issues with people we support losing their Medicaid eligibility without notice. We have resolved several of these cases, but new ones are happening every month.
- e) DSPs starting wage per hour was increased from \$11 to \$13.50 effective December 1, 2024 based on the new reimbursement rates. We also did longevity bonuses with the access funds received in December for all employees based off the hospital's model that they recently offered.
- f) We have revised our budget to reflect all new pay increases for DSPs and all other staff. The budget includes the new reimbursement rates we are receiving from Medicaid and factors in a percentage of loss based on current issues we are facing with eligibility.

2) Financials at a Glance:

Month of: November 2024 (FY25)

Actual (Cash) YTD Rev: \$1,985,530.77 Actual Exp. Paid: \$1,881,305.66 YTD Cash Balance: \$104,225.11

Accrued amounts are not available, pending posting adjustments.

Budgeted income for FY24 was \$163,230, and we ended the year at \$167,417.

After the audited financial statements were completed, the change in position for FY24 was \$78,879 after taking into account depreciation of vehicles and the liabilities associated with retirement and leave balances.

We have adjusted our reserve goal from 3 months to 6 months to be completed in the next 3 years.

Reserve Accounts (Target 6 Months Operating /\$2.4 million)				
Account	Balance	Total	% Of target	
Ameris Bank MMF	\$339,096.38	\$1,099,011.43	45.8%	
South Georgia Bank MMF	\$267,207.15			
Colony Bank MMF	\$248,234.90			
CBC Bank MMF	\$244,473.00			

DIVERSIFIED ENTERPRISES
REPORT ON AUDIT OF FINANCIAL STATEMENTS
AND REQUIRED SUPPLEMENTARY INFORMATION
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

DIVERSIFIED ENTERPRISES

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INDEPENDENT AUDITOR'S REPORT

To the Board of Health
Tift County Board of Health
Diversified Enterprises
Tifton, Georgia

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Diversified Enterprises, a component unit of Tift County Board of Health, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Diversified Enterprises' basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the government activities, each major fund, and the aggregate remaining fund information of Diversified Enterprises, as of June 30, 2024, and the respective changes in financial position, thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Diversified Enterprises and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Diversified Enterprises' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not absolute assurance, and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of

internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Diversified Enterprises' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Diversified Enterprises' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (pages 4 through 7), Budgetary Comparison Schedule - General Fund (pages 42 through 43), ERS - Schedule of Proportionate Share of the Net Pension Liability (page 44), ERS - Schedule of Contributions (page 45), TRS - Schedule of Proportionate Share of the Net Pension Liability (page 47), TRS - Schedule of Contributions (page 48), SEAD-OPEB - Schedule of Proportionate Share of the Net OPEB Asset (page 50), SEAD-OPEB - Schedule of Contributions (page 51), SHBP-OPEB - Schedule of Proportionate Share of the Net OPEB Liability (page 53), and SHBP-OPEB - Schedule of Contributions (page 54) be presented to supplement the basic financial statements. Such information is the responsibility of management, and although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Diversified Enterprises' basic financial statements. The accompanying Comparative Statements of Actual Revenues and Expenditures to Budget (pages 56 through 57), and the Schedule of State Contractual Assistance (page 58), are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Comparative Statements of Actual Revenues and Expenditures to Budget, and

the Schedule of State Contractual Assistance are fairly stated in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 16, 2025, on our consideration of Diversified Enterprises' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Diversified Enterprises' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Diversified Enterprises' internal control over financial reporting and compliance.

ROBERT BAKER & ASSOCIATES, CPAs

A handwritten signature in black ink that reads "ROBERT BAKER AND ASSOCIATES". The signature is written in a cursive, slightly stylized font. Below the signature is a horizontal line.

Certified Public Accountants
Albany, Georgia
January 16, 2025

DIVERSIFIED ENTERPRISES
MANAGEMENT'S DISCUSSION AND ANALYSIS

For the Fiscal Year Ended June 30, 2024

Management's discussion and analysis provides an objective and easily readable analysis of Diversified Enterprises' (the "Agency") financial activities. The analysis provides summary financial information for Diversified Enterprises and should be read in conjunction with Diversified Enterprises' financial statements.

OVERVIEW OF THE FINANCIAL STATEMENTS

Diversified Enterprises' basic financial statements comprise three components: 1) *Government-wide financial statements*, 2) *Fund financial statements*, and 3) *Notes to the financial statements*. The *Government-wide financial statements* present an overall picture of Diversified Enterprises' finances, which includes long-term assets and liabilities, that are not disclosed in the Fund financial statements.

The *Government-wide financial statements* are the **statement of net position** and the **statement of activities**. These statements use accounting methods similar to those used by private-sector companies. Emphasis is placed on the net position of governmental activities and the change in net position. Diversified Enterprises only operates Governmental Activities, which are supported by Federal and State grants, Medicaid, and other revenues. The Board does not operate any Business-type Activities.

The **statement of net position** presents information on all assets and deferred outflows of resources, and liabilities and deferred inflows of resources, of Diversified Enterprises, with the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources, reported as net position. Net position is reported in three categories: 1) invested in capital assets, net of related debt, 2) restricted, and 3) unrestricted. Assets and deferred outflows of resources, liabilities and deferred inflows of resources, and net position, are reported for all Governmental Activities.

The **statement of activities** presents information on all revenues and expenses of Diversified Enterprises and the change in net position. Expenses are reported by major function and program revenues relating to those functions are reported, providing the net cost of all functions provided by Diversified Enterprises. Governmental Activities provided by Diversified Enterprises include various Public Health Programs.

Fund financial statements present financial information for governmental funds, proprietary funds, and fiduciary funds. These financial statements provide financial information for the major funds of Diversified Enterprises. Governmental fund financial statements provide information on the current assets and liabilities of the funds, changes in current financial resources (revenues and expenditures), and current available resources.

Fund financial statements include a **balance sheet** and a **statement of revenues, expenditures, and changes in fund balance** for all governmental funds. **Comparative statements of revenues and expenditures to budget** are provided for Diversified Enterprises' DBHDD grants and contracts that ended during the fiscal year. *Fund financial statements* provide more detailed information about Diversified Enterprises to track revenues that are restricted to certain uses, comply with legal requirements, or account for the use of State and Federal grants.

The *government-wide financial statements* and the *fund financial statements* provide different pictures of Diversified Enterprises. The government-wide financial statements provide an overall picture of Diversified Enterprises' financial standing. These statements are comparable to private-sector companies and give a good understanding of Diversified Enterprises' overall financial health and how Diversified Enterprises paid for the various activities, or functions, provided by Diversified Enterprises. All assets and deferred outflows of resources of Diversified Enterprises are reported in the **statement of net position**. All liabilities and deferred inflows of resources, including pension and OPEB, Right of Use liabilities, and future employee benefits obligated, but not paid by Diversified Enterprises, are included.

MANAGEMENT’S DISCUSSION AND ANALYSIS

The **statement of activities** includes depreciation and amortization on all long-lived assets of Diversified Enterprises, but transactions between the different functions of Diversified Enterprises have been eliminated in order to avoid “doubling up” the revenues and expenses. The *fund financial statements* provide a picture of the major funds of Diversified Enterprises. In the case of governmental activities, outlays for long-lived assets are reported as expenditures and long-term liabilities are not included in the fund financial statements. To provide a link from the *fund financial statements* to the *government-wide financial statements*, a reconciliation is provided from the *fund financial statements* to the *government-wide financial statements*.

Notes to the financial statements provide additional detail concerning the financial activities and financial balances of Diversified Enterprises. Additional information about the accounting practices of Diversified Enterprises are included in the *notes to the financial statements*.

FINANCIAL HIGHLIGHTS

Total Assets and Deferred Outflows of Resources of Diversified Enterprises exceeded Total Liabilities and Deferred Inflows of Resources by \$1,035,293. Total Net Position increased by \$78,879. All of this amount is attributable to governmental activities.

FINANCIAL ANALYSIS OF DIVERSIFIED ENTERPRISES

The following schedule provides a summary of the Total Assets and Deferred Outflows of Resources, Total Liabilities and Deferred Inflows of Resources, and Total Net Position of Diversified Enterprises:

	Net Position		Percentage Increase (Decrease)
	Governmental Activities 2024	2023	
Current Assets	\$ 2,650,638	\$ 2,549,912	3.95%
Capital Assets, Net	123,833	115,369	7.34%
Right of Use Assets, Net	276,414	73,226	277.48%
Net OPEB Asset	134,074	101,300	32.35%
Deferred Outflows of Resources	<u>603,226</u>	<u>1,063,811</u>	<u>(43.30)%</u>
 Total Assets and Deferred Outflows of Resources	 <u>\$ 3,788,185</u>	 <u>\$ 3,903,618</u>	 <u>(2.96)%</u>
Current Liabilities	\$ 453,711	\$ 403,648	12.40%
Non-Current Liabilities	2,156,503	2,365,553	(8.84)%
Deferred Inflows of Resources	<u>142,678</u>	<u>178,003</u>	<u>(19.85)%</u>
 Total Liabilities and Deferred Inflows of Resources	 <u>\$ 2,752,892</u>	 <u>\$ 2,947,204</u>	 <u>(6.59)%</u>
 Net Position:			
Investment in Capital Assets	\$ 123,833	\$ 115,369	7.34%
Unrestricted	<u>911,460</u>	<u>841,045</u>	<u>8.37%</u>
 Total Net Position	 <u><u>\$ 1,035,293</u></u>	 <u><u>\$ 956,414</u></u>	 <u><u>8.25%</u></u>

MANAGEMENT’S DISCUSSION AND ANALYSIS

FINANCIAL ANALYSIS OF DIVERSIFIED ENTERPRISES - CONTINUED

The following is a schedule of the changes in Net Position of Diversified Enterprises:

	Changes in Net Position Governmental Activities		Percentage Increase (Decrease)
	2024	2023	
Program Revenues:			
Operating Grants and Contributions	\$ 868,046	\$ 712,936	21.76%
Charges for Services	3,878,958	4,360,004	(11.03)%
 Total Revenues	 \$ 4,747,004	 \$ 5,072,940	 (6.42)%
 Expenses:			
Health Programs	\$ 4,668,125	\$ 4,889,751	(4.53)%
 Increase in Net Position	 \$ 78,879	 \$ 183,189	 (56.94)%

Grant-in-aid of \$889,701 accounts for 19% of Diversified Enterprises’ total revenues.

FUND FINANCIAL INFORMATION

Governmental Funds

General Fund

Diversified Enterprises’ General Fund is the main operating fund of Diversified Enterprises. It is used to account for all financial resources that are not restricted by externally imposed requirements. As of June 30, 2024, Total Assets were \$2,650,638 and Total Liabilities were \$258,773. The ending Unassigned Fund Balance, not including Nonspendable Fund Balance of \$25,514 was \$2,366,351. The Total Source of Funds of \$4,747,004 exceeded the Total Use of Funds of \$4,641,673 by \$105,331.

BUDGETS

Budgets are prepared annually and submitted to the Tift County Board of Health and Finance Committee for approval. Budgets are amended during the year as the need arises due to unexpected changes in funding or expenditure categories. All amendments are presented to the Board of Health for review before adoption.

CAPITAL ASSETS ACTIVITY

Diversified Enterprises’ Capital Assets consists of Equipment and Vehicles. Additional information on Capital Assets can be found in Notes 1 and 5 in the Notes to the Financial Statements.

RIGHT OF USE ACTIVITY

Diversified Enterprises’ Right of Use Assets include Equipment and Buildings. Additional information on the Agency’s Right of Use activity can be found in Notes 1 and 6 in the Notes to the Financial Statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS

LONG-TERM LIABILITY MANAGEMENT

Governmental Activities Long-Term Liabilities

The Non-Current Liabilities listed on the Governmental Financial statement consists of Compensated Absences Payable to employees upon termination of \$152,169, Right of Use Liabilities of \$190,360, Net Pension Liability of \$1,737,274, and Net OPEB liability of \$76,700. Compensated Absences Payable includes an accrual for payroll taxes that would also be payable upon termination.

Economic Factors

The ability to provide services by the Agency is dependent on the State and Federal grants and fees generated for services. These revenues are subject to change every year based on the performance of the State economy and the impact on the State budget. These variables are managed through the budgeting process.

Request for Information

This financial report is designed to provide a general overview of the Agency's finances for all those with an interest in the Agency's finances. Questions concerning any of the information provided in this report or request for additional information should be addressed to Diversified Enterprises' Executive Director, 192 South Virginia Avenue, Suite 100, Tifton, Georgia 31794.

DIVERSIFIED ENTERPRISES
STATEMENT OF NET POSITION

June 30, 2024

	GOVERNMENTAL ACTIVITIES
ASSETS	
Current Assets:	
Cash	\$ 2,413,108
Cash - Restricted	50,527
Due from DBHDD	73,467
Accounts Receivable	88,022
Prepaid Items	25,514
Total Current Assets	\$ 2,650,638
Capital Assets, Net	\$ 123,833
Right of Use Assets, Net	\$ 276,414
Net OPEB Asset	\$ 134,074
Total Assets	\$ 3,184,959
Deferred Outflows of Resources:	
Pension Related	\$ 418,051
OPEB Related	185,175
Total Deferred Outflows of Resources	\$ 603,226
LIABILITIES	
Current Liabilities:	
Accounts Payable	\$ 19,775
Accrued Expenses	28,500
Accrued Payroll Liabilities	159,971
Due to Consumers	50,527
Compensated Absences	101,446
Right of Use Liabilities	93,492
Total Current Liabilities	\$ 453,711
Non-Current Liabilities:	
Compensated Absences	\$ 152,169
Right of Use Liabilities	190,360
Net Pension Liability	1,737,274
Net OPEB Liability	76,700
Total Non-Current Liabilities	\$ 2,156,503
Total Liabilities	\$ 2,610,214

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES
STATEMENT OF NET POSITION - CONTINUED

June 30, 2024

	GOVERNMENTAL ACTIVITIES
LIABILITIES - CONTINUED	
Deferred Inflows of Resources	
Pension Related	\$ 45,552
OPEB Related	97,126
Total Deferred Inflows of Resources	\$ 142,678
NET POSITION	
Investment in Capital Assets	\$ 123,833
Unrestricted	911,460
Total Net Position	\$ 1,035,293

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES

STATEMENT OF ACTIVITIES

For the Fiscal Year Ended June 30, 2024

<u>Functions:</u>	<u>Expenses</u>	<u>Program Revenues</u>		<u>Net (Expenses) Revenues and Changes in Net Position Total</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Governmental Activities</u>
Governmental Activities:				
Health Programs	<u>\$ 4,668,125</u>	<u>\$ 3,878,958</u>	<u>\$ 868,046</u>	<u>\$ 78,879</u>
		Change in Net Position		\$ 78,879
		Net Position - Beginning of Year		<u>956,414</u>
		Net Position - End of Year		<u>\$ 1,035,293</u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES
BALANCE SHEET - GOVERNMENTAL FUNDS

June 30, 2024

	<u>GENERAL FUND</u>
ASSETS	
Current Assets:	
Cash	\$ 2,413,108
Cash - Restricted	50,527
Due from DBHDD	73,467
Accounts Receivable	88,022
Prepaid Items	25,514
Total Current Assets	<u>\$ 2,650,638</u>
 TOTAL ASSETS	 <u><u>\$ 2,650,638</u></u>
 LIABILITIES AND FUND BALANCE	
Liabilities:	
Accounts Payable	\$ 19,775
Accrued Expenses	28,500
Accrued Payroll Liabilities	159,971
Due to Consumers	50,527
Total Liabilities	<u>\$ 258,773</u>
 Fund Balance:	
Non-Spendable:	
Prepaid Items	\$ 25,514
Unassigned	2,366,351
Total Fund Balance	<u>\$ 2,391,865</u>
 TOTAL LIABILITIES AND FUND BALANCE	 <u><u>\$ 2,650,638</u></u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES

RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION

June 30, 2024

Total Fund Balance of Governmental Funds	\$ 2,391,865
Capital assets used in Governmental Activities are not financial resources, and therefore are not reported in the Governmental Funds.	123,833
Net OPEB asset used in Governmental Activities is not a financial resource, and therefore is not reported in the Governmental Funds.	134,074
Right of Use assets used in Governmental Activities are not financial resources, and therefore are not reported in the Governmental Funds.	276,414
Deferred outflows of resources are not available for use in the current period, and therefore are not reported in the Governmental Funds.	603,226
Compensated absences are not due and payable in the current period, and therefore are not reported in the Governmental Funds.	(253,615)
Right of Use liabilities are not due and payable in the current period, and therefore are not reported in the Governmental Funds.	(283,852)
Net pension liability is not due and payable in the current period, and therefore is not reported in the Governmental Funds.	(1,737,274)
Net OPEB liability is not due and payable in the current period, and therefore is not reported in the Governmental Funds.	(76,700)
Deferred inflows of resources are not available to pay for current liabilities, and therefore are not reported in the Governmental Funds.	<u>(142,678)</u>
Total Net Position of Governmental Activities	<u><u>\$ 1,035,293</u></u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE -
GOVERNMENTAL FUNDS

For the Fiscal Year Ended June 30, 2024

	GENERAL FUND
REVENUES	
Georgia Department of Behavioral Health and Developmental Disabilities:	
State Contracted Services	\$ 889,701
Contracts-Vocational Rehab	23,200
Contracted Services	80,814
Outpatient Medicaid	3,605,127
Room and Board	133,823
Interest Earned	9,742
Other Income	4,597
TOTAL REVENUES	<u>\$ 4,747,004</u>
EXPENDITURES	
Salaries	\$ 1,032,867
Fringe Benefits	589,575
Contract Staffing	2,231,662
Advertising	5,109
Bank Charges	8,645
Consulting	1,980
Contracted Services	2,444
Dues and Subscriptions	16,185
Equipment	20,827
Equipment Rental	1,260
Food	51,610
Insurance and Bonding	85,027
Motor Vehicle	23,296
Other Operating Expenses	45,150
Pharmaceuticals	35,904
Postage	871
Printing	2,139
Rent	6,188
Repairs and Maintenance	24,002
Software	135,834
Supplies	19,704
Telecommunications	869
Training	49,438
Travel	60,815
Utilities	57,498
Lease Expenditure	296,781
TOTAL EXPENDITURES	<u>\$ 4,805,680</u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE -
GOVERNMENTAL FUNDS - CONTINUED

For the Fiscal Year Ended June 30, 2024

	GENERAL FUND
	<u> </u>
DEFICIT OF REVENUES UNDER EXPENDITURES	\$ (58,676)
OTHER FINANCING SOURCES (USES)	
Leases Issued	\$ 296,781
Lease Payments:	
Principal	(86,155)
Interest	(7,438)
Capital Outlay	(39,181)
TOTAL OTHER FINANCING SOURCES (USES)	<u>\$ 164,007</u>
NET CHANGE IN FUND BALANCE	\$ 105,331
FUND BALANCE - BEGINNING OF YEAR	<u>2,286,534</u>
FUND BALANCE - END OF YEAR	<u><u>\$ 2,391,865</u></u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGE
IN FUND BALANCE - GOVERNMENTAL FUNDS TO THE
STATEMENT OF ACTIVITIES

For the Fiscal Year Ended June 30, 2024

Change in Fund Balances - Total Governmental Funds	\$	105,331
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Governmental Funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. These amounts are detailed as follows:

Capital Outlay		39,181
Loss on Disposal of Vehicles		(1,853)
Depreciation Expense		(28,864)

Governmental Funds report Right of Use outlays as expenditures. However, in the Statement of Activities, the cost of those Right of Use assets is allocated over their estimated useful lives and reported as amortization expense. These amounts are detailed as follows:

Capital Outlay		296,781
Amortization Expense		(93,593)

The issuance of long-term debt for Right of Use liabilities provides current financial resources to Governmental Funds, while the repayment of the principal of the Right of Use liabilities consumes the current financial resources of Governmental Funds. Neither transaction has any effect on net position. These amounts are the net effect of the differences in the treatment of the Right of Use liabilities:

Proceeds		(296,781)
Payments		86,155

Compensated absences expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore are not reported as expenditures in Governmental Funds.

9,578

Pension expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore are not reported as expenditures in the Governmental Funds.

(194,096)

OPEB income reported in the Statement of Activities does not require the use of current financial resources, and therefore is not reported as an expenditure in the Governmental Funds.

157,040

Change in Net Position of Governmental Activities	\$	<u><u>78,879</u></u>
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THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Summary of Significant Accounting Policies is presented to assist the reader in interpreting the financial statements. The policies are considered essential and should be read in conjunction with the accompanying financial statements.

The accounting policies of Diversified Enterprises conform to generally accepted accounting principles ("GAAP") as applicable to governmental units. This report, the accounting systems, and classification of accounts conform to standards of the Governmental Accounting Standards Board ("GASB").

The accounting policies of Diversified Enterprises are based upon accounting principles generally accepted in the United States of America ("GAAP") as prescribed by the Governmental Accounting Standards Board ("GASB"). The Governmental Accounting Standards Board ("GASB") is the standard-setting body for governmental accounting and financial reporting. The GASB periodically updates its codification of the existing Governmental Accounting and Financial Reporting Standards which, along with the subsequent GASB pronouncements (Statements and Interpretations), constitutes GAAP for governmental units. The more significant of these accounting policies are described below.

Effective July 1, 2023, Diversified Enterprises adopted the following GASB Statements:

GASB Statement 100, *Accounting Changes and Error Corrections - an amendment of GASB Statement no. 62*. This statement was issued June 2022 to improve the clarity of the accounting and financial reporting requirements for accounting changes and error corrections, which will result in greater consistency in application in practice. GASB Statement 100 was implemented for the fiscal year ending June 30, 2024.

FUTURE ADOPTION OF GASB PRONOUNCEMENTS

GASB Statement 101, *Compensated Absences*. This statement was issued June 2022 to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. Under this Statement, it requires that liabilities for compensated absences be recognized for: (1) leave that has not been used, and (2) leave that has been used, but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off, or otherwise paid in cash or settled through noncash means. GASB Statement 101 will be effective for the fiscal year ending June 30, 2025.

GASB Statement 102, *Certain Risk Disclosures*. This statement was issued December 2023 to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. This Statement defines a concentration as a lack of diversity related to an aspect of a significant inflow of resources or outflow of resources. A constraint is a limitation imposed on a government by an external party or by formal action of the government's highest level of decision-making authority. This Statement requires a government to assess whether a concentration or constraint makes the primary government reporting unit or other reporting units that report a liability for revenue debt vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. If a government determines that those criteria for disclosure have been met for a concentration or constraint, it should disclose information in notes to financial statements in sufficient detail to enable users of financial statements to understand the nature of the circumstances disclosed and the government's vulnerability to the risk of a substantial impact. GASB Statement 102 will be effective for the fiscal year ending June 30, 2025.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

GASB Statement 103, Financial Reporting Model Improvements. This statement was issued April 2024 to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision-making and assessing a government’s accountability. GASB Statement 103 will be effective for the fiscal year ending June 30, 2026.

The Agency will implement new GASB pronouncements no later than the required effective date. The Board of Health is currently evaluating whether or not the above-listed new GASB pronouncements will have a significant impact to their financial statements.

REPORTING ENTITY

Diversified Enterprises (the “Agency”) is a nationally accredited provider of support and training services to persons who experience developmental disabilities.

Diversified Enterprises is organized as a subsidiary to the Tift County Board of Health (the “Board”), and thereby operates under the direction and control of the Board. The Agency is considered to be a component unit of the Tift County Board of Health, and its financial statements include the accounts of Diversified Enterprises. The Agency has no oversight responsibility for any other governmental entity.

GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

The basic financial statements include both government-wide and fund financial statements. The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the non-fiduciary activities of the Agency. Governmental activities are normally supported by Medicaid earned and state contracted services from the Georgia Department of Behavioral Health and Developmental Disabilities (“DBHDD”).

The Statement of Activities reports the expenses of a given function or activity and are offset by program revenues. Direct expenses are those that are clearly identifiable to activities within a specific function or identifiable program. Program revenues include: 1) Medicaid earned for services provided by the Agency, and 2) Grants and contributions that are restricted to meeting the operational requirement of a particular function or identifiable program as specified by DBHDD and other granting employers.

The government-wide financial statements report using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements report using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Agency considers revenues to be available if they are collected within 30 days of the end of the current fiscal period. Expenditures generally are recorded when the related liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, Right of Use liabilities, pension and OPEB, and claims and judgments, are recorded as expenditures only when payment is due.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met.

BASIS OF PRESENTATION

The financial transactions of the Agency are recorded in individual funds. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, liabilities, reserves, fund equity, revenues, and expenditures/expenses.

GASB Statement 34 *Basic Financial Statements - and Management's Discussion and Analysis - For State and Local Governments* sets forth minimum criteria (percentage of the assets, liabilities, revenues, or expenditures/expenses of either fund category or the governmental and enterprise combined) for the determination of major funds. The Agency only reports one fund, the General Fund. The Agency has no non-major governmental funds or business-type funds.

Governmental Funds

The measurement focus of the Governmental Funds (in the fund financial statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the major Governmental Funds of the Agency:

- The General Fund accounts for all of the Agency's services and is the primary operating unit of the Agency.

BASIS OF ACCOUNTING

Basis of accounting refers to the point at which revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements are presented on an accrual basis of accounting. The Governmental Funds in the fund financial statements are presented on a modified accrual basis.

Accrual

Under the accrual basis of accounting, revenues are recognized when earned and expenses are recognized when incurred.

Modified Accrual

Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., both measurable and available. "Available" means collectible within the following 3 months. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this general rule is that principal and interest on general obligation long-term debt, Right of Use liabilities, pension and OPEB, and compensated absences, if any, are recognized when due.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

FUND BALANCE

Governmental funds report nonspendable fund balance for amounts that cannot be spent because they are either (a) not in spendable form; or (b) legally or contractually required to be maintained intact. Restricted fund balance is reported when externally imposed constraints are placed on the use of resources by grantors, contributors, or laws or regulations of other governments. Committed fund balance is reported for amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of Diversified Enterprises' highest level of decision-making authority, the Tift County Board of Health. A formal resolution of the Board of Health is required to establish, modify, or rescind a fund balance commitment. The Agency reports assigned fund balance for amounts that are constrained by the Board's intent to be used for specific purposes but are neither restricted nor committed. Unassigned fund balance is the residual amount remaining that does not meet any other criterion.

When the Agency incurs an expenditure for purposes for which various fund balance classifications can be used, it is the Agency's policy to use restricted fund balance first, then committed fund balance, assigned fund balance, and finally unassigned fund balance.

NET POSITION

Net position represents the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources in reporting, which utilizes the economic resources measurement focus. Net position invested in capital assets, net of related debt, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used (i.e., the amount that the Agency has spent) for the acquisition, construction, or improvement of those assets. Net position is reported as restricted using the same definition as used for restricted fund balance as described in the section above. All other net position is reported as unrestricted.

The Agency applies restricted resources first when an expense is incurred for purposes, for which both restricted and unrestricted net position is available.

Diversified Enterprises has no proprietary or fiduciary funds.

DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to future periods, and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Agency has five types of items that qualify for reporting in this category: 1) differences between expected and actual experience, 2) changes of assumptions, 3) the net difference between projected and actual earnings on plan investments, 4) the change in proportion and differences between Agency contributions and proportionate share of contributions, and 5) the Agency's contributions subsequent to the measurement date. These amounts are deferred and will be recognized as outflows of resources in the applicable period.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to future periods, and so will not be recognized as an inflow of resources (revenue) until that time. The Agency has three types of items that qualify for reporting in this category: 1) differences between expected and actual experience, 2) changes of assumptions, and 3) the change in proportion and differences between Agency contributions and proportionate share of contributions. These amounts are deferred and will be recognized as inflows of resources in the period in which the amounts become available.

CAPITAL ASSETS - FUND FINANCIAL STATEMENTS

Assets are not capitalized in the general fund. Instead, equipment purchases are reflected as expenditures in the operating statements. All purchased capital assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. The costs of normal repairs and maintenance are shown as expenditures.

CAPITAL ASSETS AND DEPRECIATION - GOVERNMENT-WIDE FINANCIAL STATEMENTS

Capital assets are recorded as follows for the Statement of Net Position and Statement of Activities:

The Agency's capital assets with useful lives of more than one year are stated at historical cost. Donated assets are stated at fair value on the date of the donation. The Agency capitalizes all assets with a cost of \$1,000 or more as purchased. The cost of normal repairs and maintenance that do not add to the asset value or materially extend the useful lives are not capitalized. Capital assets are depreciated using the straight-line method. Estimated useful lives, in years, for depreciable assets are as follows:

Equipment	3 - 10
Vehicles	5 - 7

RIGHT OF USE ASSETS/LIABILITIES

Leases - The Agency has set a threshold for capitalizing leases with a liability of \$1,000 or more. Lease expenses for the year ended June 30, 2024, for noncapitalized leases amounted to \$7,448.

Lessee - Diversified Enterprises is a lessee for a non-cancellable lease of equipment. Diversified Enterprises recognizes a lease liability and an intangible Right of Use lease asset (lessee asset) in the government-wide financial statement. Diversified Enterprises recognizes lease liabilities with an initial value of \$1,000 or more.

At the commencement of a lease, Diversified Enterprises initially measures the lease liability at the present value of payments expected to be made during the lease terms. Subsequently, the lease liability is reduced by the principal portion of the lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life or the life of the lease, whichever is shorter.

Key estimates and judgments related to leases include how Diversified Enterprises determines: 1) the discount rate it uses to discount the expected lease payments to present value, 2) lease term, and 3) lease payments:

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

- Diversified Enterprises uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, Diversified Enterprises generally uses its estimated incremental borrowing rate as the discount rate for the leases.
- The lease term includes the non-cancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that Diversified Enterprises is reasonably certain to exercise.

Diversified Enterprises monitors changes in circumstances that would require a remeasurement of its leases and will remeasure the lease assets and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported as Right of Use assets and lease liabilities are reported as Right of Use liabilities on the Statement of Net Position.

COMPENSATED ABSENCES

Vacation benefits are accrued as a liability as the benefits are earned if the employees' rights to receive compensation are attributable to services already rendered, and it is probable the Agency will compensate the employees for the benefits through paid time off or some other means. The Agency records a liability for accumulated unused vacation time when earned for all employees up to a maximum of 360 hours. The entire compensated absences liability is reported on the government-wide financial statements.

On governmental fund financial statements, compensated absences are recognized as a liability and expenditure to the extent payments come due each period upon the occurrence of employee resignations and retirements. These amounts are recorded in the account "Compensated Absences Payable" in the fund from which the employees who have accumulated leave are paid. The noncurrent portion of the liability is not reported.

Sick leave is accumulated to a maximum of 720 hours. Any sick leave not used over 720 hours goes into "Forfeited Leave" status which, if the employee reaches qualifying retirement eligibility, is forfeited and then leave counts toward hours eligible for retirement. Over 360 hours of annual leave goes into forfeited leave status and time toward retirement. If an employee leaves employment prior to reaching retirement eligibility, forfeited leave is lost.

PENSIONS

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expenses, information about the fiduciary net position of the Employee's Retirement System of Georgia ("ERS") and Teachers Retirement System of Georgia ("TRS") and additions to/deductions from ERS's and TRS' fiduciary net position have been determined on the same basis as they are reported by ERS and TRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

OTHER POST-EMPLOYMENT BENEFITS (“OPEB”)

For purposes of measuring the net OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to OPEBs, and OPEB income, information about the fiduciary net positions of the State Employees’ Assurance Department Retired and Vested Inactive Members Trust Fund (“SEAD-OPEB”) Plan and the State Employees’ Postemployment Benefit Fund (“SHBP-OPEB”) Plan and additions to/deductions from the SEAD-OPEB Fund or the SHBP-OPEB Fund’s fiduciary net position have been determined on the same basis as they are reported by the SEAD-OPEB Fund or the SHBP-OPEB Fund. For this purpose, benefit payments are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

LEGAL COMPLIANCE - BUDGETARY RESTRICTIONS

Line-item budgets were developed as part of the grant agreements. Provisions were made for revision of the budgets during the year. The budgeted amounts shown in the accompanying statements reflect the final revised budgets for the grants. All budgets were prepared on the modified accrual basis of accounting and are consistent with accounting principles generally accepted in the United States of America.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain amounts and disclosures. Accordingly, actual results could differ from these estimates. Certain significant estimates in this financial statement are Medicaid revenue and revenues, depreciation expense on Agency owned assets, and current portion of compensated absences payable.

SUBSEQUENT EVENTS

The Agency has evaluated subsequent events through January 16, 2025 the date on which the financial statements were available to be issued.

NOTE 2 - DEPOSITS

Interest Rate Risk

The Agency does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. State statutes require all deposits and investments (other than federal or state government instruments) to be collateralized by depository insurance, obligations of the U.S. government, or bonds of public authorities, counties, or municipalities. As of June 30, 2024, the Agency did not have any balances exposed to custodial credit risk as uninsured and uncollateralized as defined by GASB pronouncements.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 3 - ACCOUNTS RECEIVABLE

Accounts receivable in the amount of \$88,022 represents Medicaid and other fees for services.

NOTE 4 - DUE FROM DBHDD

Diversified Enterprises has amounts receivable from Georgia Department of Behavioral Health and Developmental Disabilities as of June 30, 2024 as follows:

	Due From
Special Appropriation - I/DD	\$ 71,877
Special Appropriation - Cyber Security Insurance	1,590
Total	\$ 73,467

NOTE 5 - CAPITAL ASSETS

Capital asset activity for the fiscal year ended June 30, 2024 was as follows:

	Balance June 30, 2023	Increase	Decrease	Balance June 30, 2024
Capital Assets, Being Depreciated:				
Cost:				
Equipment	\$ 7,909	\$ 4,582	\$ -	\$ 12,491
Vehicles	152,529	34,599	(4,433)	182,695
Total	\$ 160,438	\$ 39,181	\$ (4,433)	\$ 195,186
Accumulated Depreciation for:				
Equipment	\$ (6,646)	\$ (1,721)	\$ -	\$ (8,367)
Vehicles	(38,423)	(27,143)	2,580	(62,986)
Total	\$ (45,069)	\$ (28,864)	\$ 2,580	\$ (71,353)
Capital Assets, Net	\$ 115,369	\$ 10,317	\$ (1,853)	\$ 123,833

NOTE 6 - LEASES

The Agency has recorded 8 Right of Use leased assets. The assets are Right of Use assets for leased office equipment and buildings. The Right of Use lease assets are amortized on a straight-line basis over the terms of the related leases.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 6 - LEASES - CONTINUED

Right of Use asset activity for the Agency for the year ended June 30, 2024 was as follows:

	<u>Balance</u> <u>June 30, 2022</u>	<u>Increase</u>	<u>Decrease</u>	<u>Balance</u> <u>June 30, 2024</u>
Right of Use Assets:				
Leased Equipment	\$ 10,371	\$ 4,033	\$ -	\$ 14,404
Leased Buildings	157,200	292,748	-	449,948
Total	<u>\$ 167,571</u>	<u>\$ 296,781</u>	<u>\$ -</u>	<u>\$ 464,352</u>
Accumulated Amortization:				
Leased Equipment	\$ (1,945)	\$ (2,806)	\$ -	\$ (4,751)
Leased Buildings	(92,400)	(90,787)	-	(183,187)
Total	<u>\$ (94,345)</u>	<u>\$ (93,593)</u>	<u>\$ -</u>	<u>\$ (187,938)</u>
Right of Use Assets, Net	<u>\$ 73,226</u>	<u>\$ 203,188</u>	<u>\$ -</u>	<u>\$ 276,414</u>

Right of Use liabilities activity for the Agency for the year ended June 30, 2024 was as follows:

	<u>June 30, 2023</u>	<u>Additions</u>	<u>Deletions</u>	<u>June 30, 2024</u>
Right of Use Liabilities	<u>\$ 73,226</u>	<u>\$ 296,781</u>	<u>\$ (86,155)</u>	<u>\$ 283,852</u>
			Current	\$ 93,492
			Long-Term	<u>190,360</u>
		Total Right of Use Liabilities		<u>\$ 283,852</u>

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 6 - LEASES - CONTINUED

Right of Use liabilities for the fiscal year ended June 30, 2024 are as follows:

Right of Use Liability to Leaf Capital Funding, LLC, due in monthly installments of \$216 and matures in October 2027 for the right to use office equipment.	\$	5,834
Right of Use Liability to Pitney Bowes, due in monthly installments of \$216 and matures in May 2029 for the right to use office equipment		3,788
Right of Use Liability to Sunbelt Plantation, Inc, due in monthly installments of \$2,700 and matures in June 2025 for the right to use commercial property.		32,400
Right of Use Liability to Fresh Enterprises, Inc. due in monthly installments of \$5,350 and matures in June 2028 for the right to use residential property.		<u>241,830</u>
Total	\$	<u>283,852</u>
Less: Current Maturities		<u>93,492</u>
Non-Current Maturities	\$	<u><u>190,360</u></u>

The future minimum obligations and the net present value of these minimum payments as of June 30, 2024 were as follows:

<u>Year Ending June 30</u>	<u>Principal Payments</u>	<u>Interest Payments</u>	<u>Total</u>
2025	\$ 93,492	\$ 6,555	\$ 100,047
2026	62,865	4,782	67,647
2027	62,747	2,955	65,702
2028	63,981	1,073	65,054
2029	<u>767</u>	<u>16</u>	<u>783</u>
Total	<u>\$ 283,852</u>	<u>\$ 15,381</u>	<u>\$ 299,233</u>

NOTE 7 - COMPENSATED ABSENCES

At termination, employees are paid for any accumulated annual leave. The liability for accumulated annual leave at June 30, 2024 is estimated by management to be \$253,615. This amount includes \$19,402 for tax liabilities related to the accrued leave.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 7 - COMPENSATED ABSENCES - CONTINUED

Balance June 30, 2023	Additions	Deletions	Balance June 30, 2024
\$ 263,193	\$ -	\$ 9,578	\$ 253,615
		Current	\$ 101,446
		Long-Term	152,169
		Total Compensated Absences	\$ 253,615

NOTE 8 - EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA

ERS - EMPLOYEE RETIREMENT SYSTEM - GASB 68

Plan Description

ERS is a cost-sharing multiple-employer defined benefit pension plan established by the Georgia General Assembly during the 1949 Legislative Session for the purpose of providing retirement allowances for employees of the State of Georgia and its political subdivisions. ERS is directed by a Board of Trustees. Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. ERS issues a publicly available financial report that can be obtained at www.ers.ga.gov/financials.

Benefits Provided

The ERS Plan supports three benefit tiers: Old Plan, New Plan, and Georgia State Employees' Pension and Savings Plan ("GSEPS"). Employees under the old plan started membership prior to July 1, 1982, and are subject to plan provisions in effect prior to July 1, 1982. Members hired on or after July 1, 1982, but prior to January 1, 2009, are new plan members subject to modified plan provisions. Effective January 1, 2009, new state employees and rehired state employees who did not retain membership rights under the Old or New Plans are members of GSEPS. ERS members hired prior to January 1, 2009 also have the option to irrevocably change their membership to GSEPS.

Under the old plan, the new plan, and GSEPS, a member may retire and receive normal retirement benefits after completion of 10 years of creditable service and attainment of age 60 or 30 years of creditable service regardless of age. Additionally, there are some provisions allowing for early retirement after 25 years of creditable service for members under age 60.

Retirement benefits paid to members are based upon the monthly average of the member's highest 24 consecutive calendar months, multiplied by the number of years of creditable service, multiplied by the applicable benefit factor. Annually, post-retirement cost-of-living adjustments may also be made to members' benefits, provided the members were hired prior to July 1, 2009. The normal retirement pension is payable monthly for life; however, options are available for distribution of the member's monthly pension, at reduced rates, to a designated beneficiary upon the member's death. Death and disability benefits are also available through the ERS plan.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 8 - EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA - CONTINUED

Contributions

Member contributions under the old plan are 4% of annual compensation, up to \$4,200, plus 6% of annual compensation in excess of \$4,200. Under the old plan, the state pays member contributions in excess of 1.25% of annual compensation. Under the old plan, these state contributions are included in the members' accounts for refund purposes and are used in the computation of the members' earnable compensation for the purpose of computing retirement benefits. Member contributions under the new plan and GSEPS are 1.25% of annual compensation. The Agency's total required contribution rate for the year ended June 30, 2024 was 29.35% of annual covered payroll for old plan members and new plan members, and 25.51% for GSEPS members. The Agency's contribution to ERS totaled \$212,156 for the year ended June 30, 2024. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

Pension Liability, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the Agency reported a liability of \$1,595,557 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The Agency's proportion of the net pension liability was based on contributions to ERS during the fiscal year ended June 30, 2023. At June 30, 2023, the Agency's proportion was 0.026746%, which was a decrease of 0.001459% from its proportion measured as of June 30, 2022.

For the year ended June 30, 2024, the Agency recognized pension expense of \$397,043. At June 30, 2024, the Agency reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 24,237	\$ 3,739
Changes of Assumptions	61,396	-
Net difference between projected and actual earnings on pension plan investments	64,998	-
Changes in proportion and differences between Agency contributions and proportionate share of contributions	8,752	37,893
Agency contributions subsequent to the measurement date	212,156	-
Total	\$ 371,539	\$ 41,632

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 8 - EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA - CONTINUED

Agency contributions subsequent to the measurement date of \$212,156 are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2025	\$ 44,408
2026	(26,822)
2027	129,887
2028	(29,722)
2029	-
Thereafter	-

Actuarial Assumptions

The total pension liability as of June 30, 2023, was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary increases	3.00-6.75%, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Cost-of-living adjustment	1.05%, annually

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Membership Table</u>	<u>Set Forward (+)/ Set Back (-)</u>	<u>Adjustments to Rates</u>
Service Retirees	General Healthy Annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Contingent Survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 - June 30, 2019.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 8 - EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA - CONTINUED

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return *
Fixed Income	30.00%	0.90%
Domestic Large Equities	46.30%	9.40%
Domestic Small Equities	1.20%	13.40%
International Developed Market Equities	12.30%	9.40%
International Emerging Market Equities	5.20%	11.40%
Alternatives	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the Agency and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Agency's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate:

The following presents the Agency's proportionate share of the net pension liability calculated using the discount rate of 7.00%, as well as what the Agency's proportionate share of the net pension liability would be if it was calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Agency's proportionate share of the net pension liability	\$ 2,189,436	\$ 1,595,557	\$ 1,095,788

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 8 - EMPLOYEES' RETIREMENT SYSTEM OF GEORGIA - CONTINUED

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued ERS Annual Financial Report, which is publicly available at: www.ers.ga.gov/financials.

NOTE 9 - TEACHERS RETIREMENT SYSTEM OF GEORGIA

Plan Description

All teachers of the District as defined in §47-3-60 of the Official Code of Georgia Annotated ("O.C.G.A.") are provided a pension through the Teachers Retirement System of Georgia ("TRS"). TRS, a cost-sharing multiple-employer defined pension benefit plan, is administered by the TRS Board of Trustees ("TRS Board"). Title 47 of the O.C.G.A. assigns the authority to establish and amend the benefit provisions to the State Legislature. TRS issues a publicly available financial report that can be obtained at www.trsga.com/publications.

Benefits Provided

TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as two percent (2%) of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions

Per Title 47 of the O.C.G.A., contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6.00% of their annual pay during fiscal year 2024. The Agency's contractually required rate for the year ended June 30, 2024 was 19.98% of annual Agency payroll. The Agency's contributions to TRS were \$14,769 for the year ended June 30, 2024.

Pension Liability, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At June 30, 2024, the Agency reported a liability of \$141,717 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2023. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2022. An expected total pension liability as of June 30, 2023 was determined using standard roll-forward techniques. The Agency's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2023. At June

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 9 - TEACHERS RETIREMENT SYSTEM OF GEORGIA - CONTINUED

30, 20242023, the Agency's proportion was 0.000480%, which was a decrease of 0.000010% from its proportion measured as of June 30, 2022,

For the year ended June 30, 2024, the Agency recognized pension expense of \$26,541. At June 30, 2024, the Agency reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 7,196	\$ 586
Changes of Assumptions	14,580	-
Net difference between projected and actual earnings on pension plan investments	9,967	-
Changes in proportion and differences between Agency contributions and proportionate share of contributions	-	3,334
Agency contributions subsequent to the measurement date	14,769	-
Total	\$ 46,512	\$ 3,920

Agency contributions subsequent to the measurement date of \$14,769 are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,		
2025	\$	7,780
2026		5,080
2027		18,671
2028		(3,708)
2029		-
Thereafter		-

Actuarial Assumptions

The total pension liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increases	3.00-8.75%, including inflation
Investment rate of return	6.90%, net of pension plan investment expense, including inflation
Post-retirement benefit increases	1.50% semi-annually

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 9 - TEACHERS RETIREMENT SYSTEM OF GEORGIA - CONTINUED

Post-retirement mortality rates for service retirements and beneficiaries were based on the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree mortality table (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. Post-retirement mortality rates for disability retirements were based on the Pub-2010 Teachers Mortality Table for Disabled Retirees (ages set forward one year and adjusted 106%) with the MP-2019 Projection scale applied generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvement in mortality rates was assumed using the MP-2019 projection scale generationally. The rates of improvement were reduced by 20% for all years prior to the ultimate rate. The Pub-2010 Teachers Headcount Weighted Below Median Employee mortality table with ages set forward one year and adjusted 106% as used for death prior to retirement. Future improvements in mortality rates was assumed using the MP-2019 projection scale generationally. These rates of improvement were reduced by 20% for all years prior to the ultimate rate.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period of July 1, 2013 - June 30, 2018.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflations) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by expected inflation. The target asset allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed Income	30.00%	0.90%
Domestic Large Equities	46.30%	9.40%
Domestic Small Equities	1.20%	13.40%
International Developed Market Equities	12.30%	9.40%
International Emerging Market Equities	5.20%	11.40%
Alternative	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation.

Discount Rate

The discount rate used to measure the collective total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that Agency and State Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 9 - TEACHERS RETIREMENT SYSTEM OF GEORGIA - CONTINUED

plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Agency’s proportionate share of the net pension liability to changes in the discount rate:

The following presents the Agency’s proportionate share of the net pension liability calculated using the discount rate of 6.90%, as well as what the Agency’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.90%) or 1-percentage-point higher (7.90%) than the current rate:

	1% Decrease (5.90%)	Current Discount Rate (6.90%)	1% Increase (7.90%)
Agency's proportionate share of the net pension liability	\$ 224,070	\$ 141,717	\$ 74,464

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued TRS Annual Financial Report, which is publicly available at: www.trsga.com/publications.

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB

SEAD-OPEB - TERM LIFE INSURANCE - GASB 75

Plan Description

SEAD-OPEB was created in 2007 by the Georgia General Assembly to amend Title 47 of the O.C.G.A., relating to retirement, so as to establish a fund for the provision of term life insurance to retired and vested inactive members of the Employees’ Retirement System of Georgia (“ERS”), the Legislative Retirement System (“LRS”), and the Georgia Judicial Retirement System (“GJRS”). The plan is a cost-sharing multiple-employer defined benefit other postemployment benefit plan as defined in Governmental Accounting Standards Board (“GASB”) Statement No. 74, *Financial Reporting for Postemployment Benefit Plans other than OPEB Plans*. The SEAD-OPEB trust fund accumulates the premiums received from the aforementioned retirement plans, including interest earned on deposits and investment of such payments.

Benefits Provided

The amount of insurance for a retiree with creditable service prior to April 1, 1964, is the full amount of insurance in effect of the date of retirement. The amount of insurance for a service retiree with no creditable service prior to April 1, 1964, is 70% of the amount of insurance in effect at age 60 or at termination, if earlier. Life insurance proceeds are paid in a lump-sum to the beneficiary upon the death of the retiree.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

Contributions

Georgia law provides that employee contributions to the plan shall be in an amount established by the Board of Trustees not to exceed one-half of 1% of the member’s earnable compensation. There were no Agency contributions required for the fiscal year ended June 30, 2024.

OPEB Asset, OPEB Income, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB

At June 30, 2024, the Agency reported an asset of \$134,074 for its proportionate share of the OPEB asset. The net OPEB asset was measured as of June 30, 2023. The total OPEB asset used to calculate the net OPEB asset was based on an actuarial valuation as of June 30, 2022. An expected total OPEB asset as of June 30, 2023 was determined using standard roll-forward techniques. The Agency’s proportion of the net OPEB asset was based on actual member salaries reported to the SEAD-OPEB plan during the fiscal year ended June 30, 2023. At June 30, 2023, the Agency’s proportion was 0.030402%, which was an increase of 0.002844% from its proportion measured as of June 30, 2022.

For the year ended June 30, 2024, the Agency’s recognized OPEB income of \$18,989. At June 30, 2024, the Agency reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 856	\$ -
Changes of Assumptions	-	-
Net difference between projected and actual earnings on OPEB plan investments	7,246	-
Changes in proportion and differences between Agency contributions and proportionate share of contributions	-	5,200
Agency contributions subsequent to the measurement date	-	-
Total	\$ 8,102	\$ 5,200

Agency contributions subsequent to the measurement date of \$-0- are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB asset in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expenses as follows:

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

Year Ended June 30,	
2025	\$ (5,400)
2026	(2,472)
2027	14,118
2028	(3,344)
2029	-
Thereafter	-

Actuarial Assumptions

The total OPEB asset as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increases:	
ERS	3.00-6.75%
GJRS	3.75%
LRS	N/A
Investment rate of return	7.00%, net of OPEB plan investment expense, including inflation
Healthcare cost trend rate	N/A

Mortality rates are as follows:

- The Pub-2010 General Employee Table, with no adjustments, projected generationally with the MP-2019 scale is used for both males and females while in active service.
- The Pub-2010 Family of Tables projected generationally with the MP-2019 Scale and with further adjustments are used for post-retirement mortality assumptions as follows:

<u>Participant Type</u>	<u>Table</u>	<u>Set Back (-)</u>	<u>Adjustments to Rates</u>
Service Retirees	General Healthy Annuitant	Male: +1; Female: +1	Male: 105%; Female: 108%
Disability Retirees	General Disabled	Male: -3; Female: 0	Male: 103%; Female: 106%
Beneficiaries	General Contingent Survivors	Male: +2; Female: +2	Male: 106%; Female: 105%

The actuarial assumptions used in the June 30, 2022 valuation was based on the results of an actuarial experience study for the period July 1, 2014 - June 30, 2019.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target asset allocation and estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed Income	30.00%	0.90%
Domestic Large Equities	46.30%	9.40%
Domestic Small Equities	1.20%	13.40%
International Developed Market Equities	12.30%	9.40%
International Emerging Market Equities	5.20%	11.40%
Alternatives	5.00%	10.50%
Total	100.00%	

* Rates shown are net of inflation.

Discount Rate

The discount rate used to measure the total OPEB asset liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the Agency and State of Georgia contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Agency's Proportionate Share of the Net OPEB Asset to Changes in the Discount Rate

The following presents the Agency's proportionate share of the net OPEB asset calculated using the discount rate of 7.00%, as well as what the Agency's proportionate share of the net OPEB asset would be if it were calculated using a discount rate that is 1-percent-point lower (6.00%) or 1-percent-point higher (8.00%) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Agency's proportionate share of the net OPEB asset	\$ 94,519	\$ 134,074	\$ 166,536

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued ERS Annual Comprehensive Financial Report, which is publicly available at: www.ers.ga.gov/financials.

SHBP-OPEB - STATE HEALTH BENEFITS PLAN - GASB 75

General Information about the State OPEB Fund

Plan Description

Employees of State Employers as defined in §45-18-25 of the *Official Code of Georgia Annotated* (“O.C.G.A.”) are provided OPEB through the State OPEB Fund - a cost-sharing multiple-employer defined benefit postemployment healthcare plan, reported as an employee trust fund and administered by a Board of Community Health (“Board”). Title 45 of the *O.C.G.A.* assigns the authority to establish and amend the benefit terms of the group health plan to the Board.

Benefits Provided

The State OPEB Fund provides healthcare benefits for retirees and their dependents due under the group health plan for employees of State Employers (including technical colleges) and other entities authorized by law to contract with the Department of Community Health (“DCH”) for inclusion in the plan. Retiree medical eligibility is attained when an employee retires and is immediately eligible to draw a retirement annuity from Employee’ Retirement System (“ERS”), Georgia Judicial Retirement System (“JRS”), Legislative Retirement System (“LRS”), Teachers Retirement System (“TRS”) or Public School Employees Retirement Systems (“PSERS”). If elected, dependent coverage starts on the same day as retiree coverage. Medicare-eligible retirees are offered Standard and Premium Medicare Advantage plan options. Non-Medicare eligible retiree plan options include Health Reimbursement Arrangement (“HRA”), Health Maintenance Agency (“HMO”) and High Deductible Health Plan (“HDHP”). The State OPEB Fund also pays for administrative expenses of the fund. By law, no other use of the assets of the State OPEB Fund is permitted.

Contributions

As established by the Board, the State OPEB Fund is substantially funded on a pay-as-you-go basis; that is, annual cost of providing benefits will be financed in the same year as claims occur. Contributions to the State OPEB Fund from the Agency were \$114,845 for the year ended June 30, 2024. Active employees are not required to contribute to the State OPEB Fund.

OPEB Liability, OPEB Income, Deferred Outflows of Resources, and Deferred Inflow of Resources Related to OPEB

At June 30, 2024, the Agency reported a liability of \$76,700 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2023. The total OPEB liability used to calculate the net OPEB liability was based on an actuarial valuation as of June 30, 2022. An expected total OPEB liability as of June 30, 2023 was determined using standard roll-forward techniques. The Agency’s proportion of the net OPEB liability was actuarially determined based on Agency contributions during the fiscal year ended June 30, 2023. At June 30, 2023, the Agency’s proportion was 0.027060%, which was a decrease of 0.001123% from its proportion measured as of June 30, 2022.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

For the year ended June 30, 2024, the Agency recognized OPEB income of \$26,206. At June 30, 2024, the Agency reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 2,635	\$ 79,692
Changes of Assumptions	34,746	349
Net difference between projected and actual earnings on OPEB plan investments	5,507	-
Changes in proportion and differences between Agency contributions and proportionate share of contributions	19,340	11,885
Agency contributions subsequent to the measurement date	114,845	-
Total	\$ 177,073	\$ 91,926

Agency contributions subsequent to the measurement date of \$114,845 are reported as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ended June 30,	
2025	\$ (29,739)
2026	(3,386)
2027	12,526
2028	(6,099)
2029	-
Thereafter	-

Actuarial Assumptions

The total OPEB liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022 using the following actuarial assumptions and other inputs, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2022:

Inflation	2.50%
Salary increases	3.00-6.75%, including inflation
Long-term expected rate of return	7.00%, compounded annually, net of expense, and including inflation
Healthcare cost trend rate	7.00%
Ultimate trend rate	4.00%
Year of Ultimate trend rate	2032

DIVERSIFIED ENTERPRISES

NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

Pre-retirement mortality rates were based on the Pub-2010 General Employee Mortality Table, with no adjustment, with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for service retirements were based on the Pub-2010 General Healthy Annuitant Mortality Table (ages set forward one year and adjusted 105% for males and 108% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for disability retirements were based on the Pub-2010 General Disabled Mortality Table (ages set back three years for males and adjusted to 103% for males and 106% for females) with the MP-2019 Projection scale applied generationally. Post-retirement mortality rates for beneficiaries were based on the Pub-2010 General Contingent Survivor Mortality Table (ages set forward two years and adjusted 106% for males and 105% for females) with the MP-2019 Projection scale applied generationally.

The actuarial assumptions used in the June 30, 2022 valuation are based on the results of the most recent actuarial experience studies for the pension systems, which covered the five-year period ending June 30, 2019, and adopted by the pension Board on December 17, 2020.

The remaining actuarial assumptions (e.g., initial per capita costs, healthcare cost trends, rate of plan participation, rates of plan election, etc.) used in the June 30, 2022 valuation were based on a review of recent plan experience done concurrently with the June 30, 2022 valuation.

Projection of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the Agency and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Agency and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation.

The long-term expected rate of return on OPEB plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for the major asset class is summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return*
Fixed Income	30.00%	1.50%
Equities	70.00%	9.40%
Total	100.00%	

* Rates shown are net of inflation.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 10- OPEB ASSET, OPEB LIABILITY, OPEB INCOME, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO OPEB - CONTINUED

Discount Rate

In order to measure the total OPEB liability, as of June 30, 2023, for the State OPEB fund, a single equivalent interest rate of 7.00% was used, the same as last year's rate. The projection of cash flows used to determine the discount rate assumed that contributions from members and from the Agency will be made at the current level as averaged over the last five-years, adjusted for annual projected changes in headcount. Based on those assumptions, the fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total OPEB liability. Projected future benefit payments for all current plan members were projected through 2122.

Sensitivity of the Agency's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate:

The following presents the collective net OPEB liability of the participating Agency calculated using the discount rate of 7.00% as well as what the collective net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current discount rate.

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Agency's proportionate share of the net OPEB liability	\$ 137,456	\$ 76,700	\$ 24,352

Sensitivity of the Agency's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates:

The following presents the collective net OPEB liability of the participating Agency, as well as what the collective net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates.

	1% Decrease	Current Healthcare Cost Trend Rate	1% Increase
Agency's proportionate share of the net OPEB liability	\$ 16,015	\$ 76,700	\$ 147,956

OPEB Plan Fiduciary Net Position

Detailed information about the OPEB plan's fiduciary net position is available in the 2023 State of Georgia Annual Comprehensive Financial Report, which is publicly available at: <https://sao.georgia.gov/statewide-reporting/acfr>.

DIVERSIFIED ENTERPRISES
NOTES TO THE FINANCIAL STATEMENTS

NOTE 11- RISK MANAGEMENT

Significant losses are covered by commercial insurance for all major risks. There have been no significant reductions in insurance coverage. Settlement amounts have not exceeded insurance coverage for the current or any previous year.

Existing litigation in which the Agency is a defendant is covered by insurance, and the attorney does not expect any potential loss to exceed the limits of coverage or to have a material impact on the financial statements.

NOTE 12- AGENCY FUND

Diversified Enterprises manages bank accounts for a portion of their clients who primarily receive monthly Social Security benefits. The Agency monitors and reconciles these accounts on a monthly basis. These amounts are recorded as restricted cash and due to consumers on the Statement of Net Position.

REQUIRED SUPPLEMENTARY INFORMATION

DIVERSIFIED ENTERPRISES
BUDGETARY COMPARISON SCHEDULE -
GENERAL FUND

For the Fiscal Year Ended June 30, 2024

	ORIGINAL BUDGET	FINAL BUDGET	ACTUAL	OVER (UNDER) BUDGET
REVENUES				
Georgia Department of Behavioral Health and Developmental Disabilities:				
State Contracted Services	\$ 748,596	\$ 748,596	\$ 889,701	\$ 141,105
Contracts-Vocational Rehab	5,040	5,040	23,200	18,160
Contracted Services	82,048	82,048	80,814	(1,234)
Outpatient Medicaid	4,050,243	4,050,243	3,605,127	(445,116)
Room and Board	131,448	131,448	133,823	2,375
Interest Earned	7,380	7,380	9,742	2,362
Other Income	-	-	4,597	4,597
TOTAL REVENUES	\$ 5,024,755	\$ 5,024,755	\$ 4,747,004	\$ (277,751)
EXPENDITURES				
Salaries	\$ 1,015,782	\$ 1,015,782	\$ 1,032,867	\$ 17,085
Fringe Benefits	565,731	565,731	589,575	23,844
Contract Staffing	2,526,608	2,526,608	2,231,662	(294,946)
Advertising	2,640	2,640	5,109	2,469
Bank Charges	9,600	9,600	8,645	(955)
Consulting	-	-	1,980	1,980
Contracted Services	1,700	1,700	2,444	744
Dues and Subscriptions	10,050	10,050	16,185	6,135
Equipment	17,340	17,340	25,409	8,069
Equipment Rental	3,960	3,960	4,066	106
Food	44,600	44,600	51,610	7,010
Insurance and Bonding	60,845	60,845	85,027	24,182
Motor Vehicle	62,000	62,000	57,895	(4,105)
Other Operating Expenses	60,072	60,072	45,150	(14,922)
Pharmaceuticals	75,162	75,162	35,904	(39,258)
Postage	1,140	1,140	871	(269)
Printing	1,200	1,200	2,139	939
Rent	95,700	95,700	96,975	1,275
Repairs and Maintenance	22,620	22,620	24,002	1,382
Software	153,550	153,550	135,834	(17,716)
Supplies	10,990	10,990	19,704	8,714
Telecommunications	864	864	869	5
Training	17,371	17,371	49,438	32,067
Travel	43,464	43,464	60,815	17,351
Utilities	58,536	58,536	57,498	(1,038)
TOTAL EXPENDITURES	\$ 4,861,525	\$ 4,861,525	\$ 4,641,673	\$ (219,852)
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	\$ 163,230	\$ 163,230	\$ 105,331	\$ (57,899)

DIVERSIFIED ENTERPRISES
 BUDGETARY COMPARISON SCHEDULE -
 GENERAL FUND - CONTINUED

For the Fiscal Year Ended June 30, 2024

Explanation of differences between budgetary information and GAAP Revenues and Expenditures:

Actual amounts (budgetary basis) "available for appropriation" from the budgetary comparison schedule.	<u>\$ 4,747,004</u>
Total Revenues as reported in the Statement of Activities	<u>\$ 4,747,004</u>
Actual amounts (budgetary basis) "total charges to appropriation" from the budgetary comparison schedule.	\$ 4,641,673
Differences - budget to GAAP:	
Assets are capitalized and depreciated in the GAAP statements. These amounts represent the adjustment necessary in the current period:	
Capital Outlay	(39,181)
Loss of Disposal of Vehicles	1,853
Depreciation Expense	28,864
Right of Use Assets are capitalized and amortized in the GAAP statements. These amounts represent the adjustments necessary in the current period:	
Capital Outlay	(296,781)
Amortization Expense	93,593
Right of Use Liabilities are reported at the principal amount, less payments made annually in the GAAP statements. These amounts represent the adjustments in the current period:	
Proceeds	296,781
Payments	(86,155)
Long-Term compensated absences expenses do not require the use of current financial resources, and therefore are not reported as expenditures in Governmental Funds.	(9,578)
Long-Term pension expenses do not require the use of current financial resources, and therefore are not reported as expenditures in Governmental Funds.	194,096
Long-Term OPEB income does not require the use of current financial resources, and therefore is not reported as an expenditure in Governmental Funds.	<u>(157,040)</u>
Total Expenses as reported in the Statement of Activities	<u>\$ 4,668,125</u>

DIVERSIFIED ENTERPRISES

ERS - SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Agency's proportion of the net pension liability	0.026746%	0.028205%	0.026426%	0.026917%	0.023852%	0.023041%
Agency's proportionate share of the net pension liability	\$ 1,595,557	\$ 1,883,661	\$ 618,079	\$ 1,134,540	\$ 984,260	\$ 947,429
Agency's covered payroll	\$ 780,289	\$ 779,150	\$ 732,876	\$ 687,664	\$ 728,416	\$ 719,153
Agency's proportionate share of the net pension liability as a percentage of its covered payroll	204.48%	241.76%	84.34%	164.98%	135.12%	131.74%
Plan fiduciary net position as a percentage of the total pension liability	71.20%	67.44%	87.62%	76.21%	76.24%	76.68%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

ERS - SCHEDULE OF CONTRIBUTIONS
EMPLOYEES' RETIREMENT SYSTEM

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Contractually required contribution	\$ 212,156	\$ 225,107	\$ 178,429	\$ 156,212	\$ 167,354	\$ 167,418
Contributions in relation to the contractually required contribution	<u>\$ 212,156</u>	<u>\$ 225,107</u>	<u>\$ 178,429</u>	<u>\$ 156,212</u>	<u>\$ 167,354</u>	<u>\$ 181,077</u>
Contribution deficiency (excess)	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ (13,659)</u></u>
Agency's covered payroll	\$ 780,289	\$ 779,150	\$ 732,876	\$ 687,664	\$ 728,416	\$ 719,153
Contributions as a percentage of covered payroll	27.19%	28.89%	24.35%	22.72%	22.98%	25.18%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

ERS

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

For The Year Ended June 30, 2024

Changes of assumptions: On December 17, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal, and salary increases. The expectation of retired life mortality was changed from the RP-2000 Mortality Tables to the RP-2000 Combined Mortality Table projected to 2025, with projection scale BB (set forward 2 years for both males and females).

A new funding policy was initially adopted by the Board on March 15, 2018, and most recently amended on June 18, 2020. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation, and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes are reflected in the calculation of the June 30, 2021 Total Pension Liability.

On April 21, 2022, the Board adopted a new funding policy which in part, provides that the Actuarial Accrued Liability and Normal Cost of the System will include a prefunded variable Cost-of-Living Adjustment (“COLA”) for eligible retirees and beneficiaries of the System. Under the new policy, future COLAs are provided through a profit-sharing mechanism using the System’s asset performance. After studying the parameters of this new policy, the assumption for future COLAs was set at 1.05%. Previously, no future COLAs were assumed. In addition, the funding policy set the assumed rate of return at 7.20% for the June 30, 2021 valuation, and established a new Transitional Unfunded Actuarial Accrued Liability as of June 30, 2021, which will be amortized over a closed 20-year period.

DIVERSIFIED ENTERPRISES

TRS - SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Agency's proportion of the net pension liability	0.000480%	0.000490%	0.000499%	0.000504%	0.000522%
Agency's proportionate share of the net pension liability	\$ 141,717	\$ 159,112	\$ 44,133	\$ 122,089	\$ 112,244
Agency's covered payroll	\$ 73,921	\$ 69,921	\$ 65,754	\$ 64,921	\$ 70,225
Agency's proportionate share of the net pension liability as a percentage of its covered payroll	191.71%	227.56%	67.12%	188.06%	159.83%
Plan fiduciary net position as a percentage of the total pension liability	76.29%	72.85%	92.03%	77.01%	78.56%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

TRS - SCHEDULE OF CONTRIBUTIONS
EMPLOYEES' RETIREMENT SYSTEM

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>
Contractually required contribution	\$ 14,769	\$ 13,970	\$ 12,985	\$ 12,374	\$ 13,724
Contributions in relation to the contribution	<u>\$ 14,769</u>	<u>\$ 13,970</u>	<u>\$ 12,985</u>	<u>\$ 12,374</u>	<u>\$ 13,724</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Agency's covered payroll	\$ 73,921	\$ 69,921	\$ 65,754	\$ 64,921	\$ 70,225
Contributions as a percentage of covered payroll	19.98%	19.98%	19.75%	19.06%	19.54%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

TRS

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

For The Year Ended June 30, 2024

Changes of assumptions: On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed from the RP-2000 tables to the RP-2000 White Collar Mortality Table, with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

On May 15, 2019, the Board adopted recommended changes from the smoothed valuation interest rate methodology that has been in effect since June 30, 2009, to a constant interest rate method. In conjunction with methodology, the long-term assumed rate of return in assets (discount rate) has been changed from 7.50% to 7.25%, and the assumed annual rate of inflation has been reduced from 2.75% to 2.50%.

In 2019 and later, the expectation of retired life mortality was changed to the Pub-2010 Teachers Headcount Weighted Below Median Healthy Retiree Mortality table from the RP-2000 Mortality Tables. In 2019, rates of withdrawal, retirement, disability, and mortality were adjusted to more closely reflect actual experience.

On May 11, 2022, the Board adopted recommended changes to the long-term assumed rate of return and payroll growth assumption utilized by the System. The long-term assumed rate of return was changed from 7.25% to 6.90%, and the payroll growth assumption was changed from 3.00% to 2.50%.

DIVERSIFIED ENTERPRISES

SEAD-OPEB - SCHEDULE OF PROPORTIONATE SHARE
OF THE NET OPEB ASSET

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Agency's proportion of the net OPEB asset	0.030402%	0.027558%	0.025420%	0.022183%	0.019419%	0.018832%
Agency's proportionate share of the net OPEB asset	\$ 134,074	\$ 101,300	\$ 156,543	\$ 63,004	\$ 54,910	\$ 50,968
Agency's covered payroll	\$ 780,289	\$ 779,150	\$ 732,876	\$ 687,664	\$ 728,416	\$ 719,153
Agency's proportionate share of the net OPEB asset as a percentage of its covered payroll	17.18%	13.00%	21.36%	9.16%	7.54%	7.09%
Plan fiduciary net position as a percentage of the total OPEB asset	144.49%	138.03%	164.76%	129.20%	129.73%	129.46%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

SEAD-OPEB - SCHEDULE OF CONTRIBUTIONS
OTHER POSTEMPLOYMENT BENEFITS

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Contribution deficiency (excess)	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>
Agency's covered payroll	\$ 780,289	\$ 779,150	\$ 732,876	\$ 687,664	\$ 728,416	\$ 719,153
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

SEAD-OPEB
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

For The Year Ended June 30, 2024

Changes of assumptions: On December 17, 2015, the Board of Trustees adopted recommended changes to the economic and demographic assumptions utilized by the Plan. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal, and salary increases. The expectation of retired life mortality was changed from the RP-2000 Mortality Tables to the RP-2000 Combined Mortality Table projected to 2025 with projection scale BB (set forward 2 years for both males and females).

A new funding policy was initially adopted by the Board on March 15, 2018. Because of this new funding policy, the assumed investment rate of return was reduced from 7.50% to 7.40% for the June 30, 2017 actuarial valuation, and further reduced from 7.40% to 7.30% for the June 30, 2018 actuarial valuation.

On December 17, 2020, the Board adopted recommended changes to the economic and demographic assumptions utilized by the Systems based on the experience study prepared for the five-year period ending June 30, 2019. Primary among the changes were the updates to the rates of mortality, retirement, withdrawal, and salary increases. This also included a change to the long-term assumed investment rate of return to 7.00%. These assumption changes were first reflected in the calculation the of June 30, 2021 Total OPEB Asset.

DIVERSIFIED ENTERPRISES

SHBP-OPEB - SCHEDULE OF PROPORTIONATE
SHARE OF THE NET OPEB LIABILITY

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Agency's proportion of the net OPEB liability	0.027060%	0.028183%	0.026917%	0.027022%	0.023570%	0.024330%
Agency's proportionate share of the net OPEB liability	\$ 76,700	\$ 126,631	\$ 71,927	\$ 304,105	\$ 616,599	\$ 302,012
Agency's covered payroll (CP)*	\$ 780,289	\$ 779,150	\$ 798,630	\$ 766,794	\$ 783,144	\$ 793,231
Agency's proportionate share of the net OPEB liability as a percentage of its covered payroll	9.83%	16.25%	9.01%	39.66%	78.73%	38.07%
Plan fiduciary net position as a percentage of the total OPEB liability	87.75%	80.03%	87.58%	59.71%	31.48%	56.57%

*CP - the payroll of employees that are provided OPEB through the OPEB plan.

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES

SHBP-OPEB - SCHEDULE OF CONTRIBUTIONS
OTHER POSTEMPLOYMENT BENEFITS

For the Year Ended June 30

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>
Contractually required contribution (CRC)*	\$ 114,845	\$ 48,083	\$ 39,701	\$ 40,664	\$ 130,087	\$ 118,241
Contributions in relation to the contractually required contribution*	<u>\$ 114,845</u>	<u>\$ 48,083</u>	<u>\$ 39,701</u>	<u>\$ 40,664</u>	<u>\$ 130,087</u>	<u>\$ 118,241</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Agency's covered payroll	\$ 780,289	\$ 779,150	\$ 798,630	\$ 766,794	\$ 793,231	\$ 783,144
Contributions as a percentage of covered payroll (CP)**	14.72%	6.17%	4.97%	5.30%	16.40%	15.10%

**The "Contractually Required Contribution (CRC)" and "Contribution in relation to the contractually required contribution" are the same amount and can be found in the organization's customized employer packet identified as "Contributions made during the measurement period."*

***CP is the payroll of employees that are provided OPEB through the OPEB plan.*

*Note: Schedule is intended to show information for the last 10 years. Additional years will be displayed as they become available.

DIVERSIFIED ENTERPRISES
SHBP-OPEB
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

For The Year Ended June 30, 2024

Changes in benefit terms: There have been no changes in benefit terms.

Changes in assumptions:

- June 30, 2022 valuation: The tobacco use assumption and aging factors were revised.
- June 30, 2020 valuation: Decremental assumptions were changed to reflect the Employees Retirement Systems experience study.
- June 30, 2019 valuation: The inflation assumption was lowered from 2.75% to 2.50% in anticipation of the upcoming ERS Experience Study. Additionally, decremental assumptions were changed to reflect the Teachers Retirement Systems experience study. Approximately 6.0% of employees are members of the Teachers Retirement Systems.
- June 30, 2017 valuation: The participation assumption, tobacco use assumption, and morbidity factors were revised.
- June 30, 2015 valuation: Decremental and underlying inflation assumptions were changed to reflect the Retirement Systems' experience studies.
- June 30, 2012 valuation: A data audit was performed and data collection procedures and assumptions were changed.
- The discount rate was updated from 3.09% as of June 30, 2016 to 3.60% as of June 30, 2017; to 5.22% as of June 30, 2018; to 7.30% as of June 30, 2019; to 7.06% as of June 30, 2020; and to 7.00% as of June 30, 2021.

SUPPLEMENTARY INFORMATION

DIVERSIFIED ENTERPRISES

COMPARATIVE STATEMENT OF ACTUAL REVENUES AND EXPENDITURES TO BUDGET

SPECIAL APPROPRIATIONS - I/DD 502

For the Fiscal Year Ended June 30, 2024

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>ACTUAL</u>	<u>OVER (UNDER) BUDGET</u>
REVENUES				
Georgia Department of Behavioral Health and Developmental Disabilities				
State Contracted Services	<u>\$ 806,808</u>	<u>\$ 873,807</u>	<u>\$ 873,807</u>	<u>\$ -</u>
EXPENDITURES				
Other Operating Expenditures	<u>\$ 806,808</u>	<u>\$ 873,807</u>	<u>\$ 873,807</u>	<u>\$ -</u>
EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

DIVERSIFIED ENTERPRISES

COMPARATIVE STATEMENT OF ACTUAL REVENUES AND EXPENDITURES TO BUDGET

SPECIAL APPROPRIATIONS - CYBER SECURITY INSURANCE 503

For the Fiscal Year Ended June 30, 2024

	<u>ORIGINAL BUDGET</u>	<u>FINAL BUDGET</u>	<u>ACTUAL</u>	<u>OVER (UNDER) BUDGET</u>
REVENUES				
Georgia Department of Behavioral Health and Developmental Disabilities				
State Contracted Services	\$ -	\$ 15,894	\$ 15,894	\$ -
EXPENDITURES				
Other Operating Expenditures	\$ -	\$ 15,894	\$ 15,894	\$ -
EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

DIVERSIFIED ENTERPRISES

SCHEDULE OF STATE CONTRACTUAL ASSISTANCE

For the Fiscal Year Ended June 30, 2024

STATE OF GEORGIA DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL DISABILITIES	PROGRAM/ GRANT AMOUNT	REVENUE RECEIVED DURING FISCAL YEAR	EXPENDITURES DURING FISCAL YEAR	DUE FROM DBHDD AT END OF FISCAL YEAR
DBHDD Master Agreement #44100-264-9072024112				
502 Special Appropriation - I/DD	\$ 873,807	\$ 801,930	\$ 873,807	\$ 71,877
503 Special Appropriation - Cyber Security Insurance	<u>\$ 15,894</u>	<u>\$ 14,304</u>	<u>\$ 15,894</u>	<u>\$ 1,590</u>
Total	<u><u>\$ 889,701</u></u>	<u><u>\$ 816,234</u></u>	<u><u>\$ 889,701</u></u>	<u><u>\$ 73,467</u></u>

OTHER REPORTS



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Health
Diversified Enterprises
Tifton, Georgia

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Diversified Enterprises, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise Diversified Enterprises' basic financial statements, and have issued our report thereon dated January 16, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Diversified Enterprises' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Diversified Enterprises' internal control. Accordingly, we do not express an opinion on the effectiveness of Diversified Enterprises' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as items 2024-001 through 2024-002, that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Diversified Enterprises' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Diversified Enterprises' Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on Diversified Enterprises' response to the findings identified in our audit and described in the accompanying schedule of findings and responses. Diversified Enterprises' responses were not subjected to the other auditing procedures applied in the audit of the financial statements and accordingly, we express no opinion on the responses.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ROBERT BAKER & ASSOCIATES, CPAs

A handwritten signature in black ink that reads "ROBERT BAKER AND ASSOCIATES". The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line.

Certified Public Accountants

Albany, Georgia

January 16, 2025

DIVERSIFIED ENTERPRISES
SCHEDULE OF FINDINGS AND RESPONSES
For The Fiscal Year Ended June 30, 2024

SIGNIFICANT DEFICIENCIES

Auditor Reference
Number

2024-001 Segregation of Duties

Criteria:

An employee should not complete multiple phases of cash receipt, depositing or recording phases of transactions.

Condition:

Certain employees perform duties that are conflicting for internal control purposes. These areas include, but are not limited to, cash receipts at satellite offices.

Context:

The satellite centers and administrative staff have a limited number of personnel involved in handling cash transactions.

Effect:

Overlapping duties with cash transactions present opportunities where unauthorized use of assets could occur and not be detected within a timely period.

Recommendation:

We recommend that duties be segregated when cost beneficial and practical. Otherwise, compensating controls should be put in place for adequate administrative review of cash transactions.

Views of Responsible Officials and Planned Corrective Actions:

Management agrees with this finding and is implementing improvements to provide adequate administrative review and controls over cash receipts as deemed cost beneficial and practical.

DIVERSIFIED ENTERPRISES
SCHEDULE OF FINDINGS AND RESPONSES - CONTINUED

For The Fiscal Year Ended June 30, 2024

SIGNIFICANT DEFICIENCIES

Auditor Reference
Number

2024-002 Recording of Revenue and Receivables

Condition:

Generally accepted accounting principles require the recording of revenue and receivables when it is earned, not when the related cash is collected.

Criteria:

Adjustments were required to properly record revenue and receivables at June 30, 2024.

Cause:

Accounting staff did not properly record revenue and receivables at June 30, 2024.

Effect:

Net adjustments of \$90,372 were required to properly record revenue and receivables at June 30, 2024.

Recommendation:

We recommend that proper internal controls be put in place to ensure that revenue and receivables are properly recorded throughout the fiscal year, and at the Agency's fiscal year-end prior to the start of the audit.

Views of Responsible Officials and Planned Corrective Actions:

Management agrees with the auditor's recommendation and has taken immediate action to ensure that these controls are now in place.

DIVERSIFIED ENTERPRISES
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

For The Fiscal Year Ended June 30, 2024

Auditor Reference
Number

2023-001 Segregation of Duties - This finding was not corrected during the fiscal year ended June 30, 2024.

2023-002 Uncollateralized Cash Deposits - This finding was corrected during the fiscal year ended June 30, 2024

2023-003 Quarterly Board Meetings - This finding was corrected during the fiscal year ended June 30, 2024

DIVERSIFIED ENTERPRISES
MANAGEMENT'S CORRECTIVE ACTION PLANS

For the Fiscal Year Ended June 30, 2024

Auditor Reference
Number

2024-001 Segregation of Duties

Condition:

Certain employees perform duties that are conflicting for internal control purposes. These areas include, but are not limited to, cash receipts at satellite offices.

Person Responsible for the Corrective Action Plan:

Finance Team (Kristy Dominy, Jason Revels, Brianne Millions, Alicia Garcia, Raven Coney, and Yvonde Horton)

Corrective Action Plan:

A review of the internal control manual will be done to clarify roles and separation of duties to ensure that employees are not performing conflicting duties to the best of our ability. Currently, there is no room in the budget for additional administrative staff. Additional assigned roles to employees outside of the Finance Department may be necessary to assist with separation of duties.

Anticipated Completion Date:

3/1/2025

2024-002 Recording of Revenue and Receivables

Condition:

Generally accepted accounting principles require the recording of revenue and receivables when it is earned, not when the related cash is collected.

Person Responsible for the Corrective Action Plan:

Kristy Dominy, Jason Revels, Ontarget-Third Party Billing Agent

Corrective Action Plan:

A review of how revenues are recorded (Medicaid billing, EVV Billing, Contract invoicing, etc.) will be done to ensure that revenues are posted when invoiced to the payer, and not only when funds are received.

Adjusting entries will be made at year-end to reflect accurate amounts of receivables, as this has been an ongoing issue with our third-party billing agent due to how claims are posted in our system (we do not post these). Accounts receivable will be adjusted to reflect all outstanding claims at year-end.

Anticipated Completion Date:

8/1/2025 (while reconciling and closing previous fiscal year's books)